



The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lt. Governor



CARL V. DOMINGUEZ
Director
JESSIE B. PALICAN
Deputy Director

October 24, 2014

32-14-2225
Office of the Speaker
Judith T. Won Pat, Ed.D

The Honorable Speaker Judith T. Won Pat, Ed.D.
I Mina Trentai Dos Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

Date: 10-31-14
Time: 9:57am
Received By: RB

Subject: Fiscal Year 2014 Fourth Quarter – Staffing Pattern

Dear Madam Speaker Won Pat:

Buenas yan Hafa Adai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for Fiscal Year 2014 Fourth Quarter (year-to-date) for the month ending September 30, 2014.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'ase,


CARL V. DOMINGUEZ

Attachments: Staffing Pattern

cc: Office of the Public Auditor, OPA
Bureau of Budget and Management Research, BBMR
Department of Administration, DOA

2225

2014 OCT 27 11:49 AM

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2014
 Agency Staffing Pattern
 (Updated Sep 30, 2014)

FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CORRECT:
 Date: 10/18/2014
 CARLV. DOMINEZ Director, Dept. of Public Works

(A) Fund	(B)	(C) Department	(D) Program Title	No. of FTE's	(E) Salary	(F) Overtime	(G) Special	(I) Increment Amt.	(J) Subtotal (E+F+G+I)	(K) Retirement (F * 30.03%)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Sec (6.2% * J)	(N) Medicare (1.45% * F)	(O) Life (1)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) TOTAL (J + R)	
																			(H) Total
GENERAL FUND (GF)																			
Administrative Services			Filled Positions	16	790,667	-	14,868	-	805,535	241,900	2,970	-	11,683	2,448	39,236	3,570	301,827	1,107,362	
(ADM)			Funded Vacancies	1	28,595	-	-	-	28,595	8,587	495	-	415	153	3,607	375	13,632	42,227	
			Total ADMINISTRATIVE SERVICES	17	819,262	-	14,868	-	834,130	250,487	3,465	-	12,098	2,601	42,863	3,945	315,459	1,149,589	
Capital Improvement Projects			Filled Positions	15	806,860	-	-	2,213	809,073	242,963	3,960	-	11,732	2,295	43,985	3,512	308,447	1,117,520	
(CIP)			Funded Vacancies	1	31,076	-	-	-	31,076	9,332	-	-	431	153	3,940	239	14,115	45,191	
			Total CAPITAL IMPROV PROJ	16	837,936	-	-	2,213	840,149	252,295	3,960	-	12,163	2,448	47,925	3,751	322,662	1,162,711	
Bus Operations			Filled Positions	138	4,335,234	-	27,776	-	4,363,010	1,310,249	48,510	-	62,718	21,114	363,578	26,082	1,832,251	6,195,261	
(BO)			Funded Vacancies	17	501,725	-	2,707	-	504,432	151,482	8,415	-	7,321	2,754	37,871	3,776	211,619	716,051	
			Total BUS OPERATIONS	155	4,836,959	-	30,483	-	4,867,442	1,461,731	56,925	-	70,039	23,868	401,449	29,858	2,043,870	6,911,312	
Bldg Constr & Facilities Maint			Filled Positions	19	817,518	-	-	-	817,518	245,502	3,465	-	11,710	2,907	45,463	2,945	311,992	1,129,510	
(BCFM)			Funded Vacancies	19	817,518	-	-	-	817,518	245,502	3,465	-	11,710	2,907	45,463	2,945	311,992	1,129,510	
			Total BLDG CONSTR & FACIL MAINT	38	1,635,036	-	-	-	1,635,036	491,004	6,930	-	23,420	5,814	90,926	5,890	623,984	2,259,020	
			TOTAL GF - Filled Positions	188	6,750,279	-	42,644	2,213	6,795,136	2,040,614	58,905	-	97,843	28,764	492,282	36,109	2,754,517	9,549,653	
			TOTAL GF - Funded Vacancies	19	561,396	-	2,707	-	564,103	169,401	8,910	-	8,187	3,060	45,418	4,390	239,566	803,469	
			TOTAL - GF	207	7,311,675	-	45,351	2,213	7,389,239	2,210,015	67,815	-	106,030	31,824	537,700	40,499	2,993,883	10,353,122	
GUAM HIGHWAY FUND (GHF)																			
Transportation Maintenance			Filled Positions	20	748,926	28,285	8,095	-	785,306	235,828	5,445	-	10,221	3,060	65,994	4,208	324,256	1,111,062	
(TM)			Funded Vacancies	2	65,695	-	-	-	65,695	19,728	990	-	953	306	4,802	452	27,231	92,926	
			Total TRANSPORTATION MAINT	22	814,621	28,285	8,095	-	851,001	255,556	6,435	-	11,174	3,366	70,796	4,660	351,987	1,202,988	
Highways			Filled Positions	41	1,720,307	89,201	33,766	252	1,843,526	553,607	9,900	-	26,732	6,426	92,165	8,226	697,056	2,540,582	
(HWY)			Funded Vacancies	10	217,893	-	-	-	217,893	65,433	-	-	3,162	1,530	25,830	2,240	98,195	316,088	
			Total HIGHWAYS	51	1,938,200	89,201	33,766	252	2,061,419	619,040	9,900	-	29,894	7,956	117,995	10,466	795,251	2,856,670	
			TOTAL GHF - Filled Positions	61	2,469,233	117,486	41,861	252	2,628,832	789,435	15,345	-	36,953	9,486	158,159	12,434	1,021,812	3,650,644	
			TOTAL GHF - Funded Vacancies	12	283,588	-	-	-	283,588	85,161	990	-	4,115	1,836	30,632	2,692	125,426	409,014	
			TOTAL - GHF	73	2,752,821	117,486	41,861	252	2,912,420	874,596	16,335	-	41,068	11,322	188,791	15,126	1,147,238	4,059,658	
DPW BUILDING AND DESIGN FUND (DPWBDF)																			
			TOTAL CIP BR&I - Filled Positions	6	249,693	-	-	-	249,693	74,983	2,970	-	3,621	918	23,484	1,618	107,594	357,287	
			TOTAL CIP BR&I - Funded Vacancies	2	58,460	-	-	-	58,460	17,556	495	-	463	306	9,100	599	28,519	86,979	
			Total - CIP BLDG & DSGN FUND	8	308,153	-	-	-	308,153	92,539	3,465	-	4,084	1,224	32,584	2,217	136,113	444,266	
GRAND TOTAL - GF-GHF-B&D FUNDS																			
			Filled Positions - ALL FUNDS	255	9,469,205	117,486	84,505	2,465	9,673,661	2,905,032	77,220	-	138,417	39,168	673,925	50,161	3,883,923	13,557,584	
			Funded Vacancies - ALL FUNDS	33	903,444	-	2,707	-	906,151	272,118	10,395	-	12,765	5,202	85,150	7,681	393,311	1,299,462	
			TOTAL - ALL FUNDS	288	10,372,649	117,486	87,212	2,465	10,579,812	3,177,150	87,615	-	151,182	44,370	759,075	57,842	4,277,234	14,857,046	

SUMMARY

10/18/2014

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2014
 Agency Staffing Pattern
 (Updated Sep. 30, 2014)

FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CURRENT:
 CARL V. DOMINGUEZ, Director, Dept. of Public Works
 Date: 10/28/14

(A) Fund	(B) Program Title	(C) No. of FTE's	(D) Salary	(E) Overtime	(F) Special*	(G) Increment Amt.	(H) Subtotal	(I) Retirement (F * 30.03%)	(J) Retire (DD) (\$19.02 * 26BP)	(K) Social Sec (6.2% * J)	(L) Medicare (1.45% * F)	(M) Life (1)	(N) Medical (Premium)	(O) Dental (Premium)	(P) Total Benefits (K thru Q)	(Q) TOTAL
																(R) TOTAL

FEDERAL FUND

Office of Highway Safety		6	270,214	-	-	-	270,214	81,145	1,980	-	3,919	918	13,612	989	102,563	372,777
(OHS)	Filled Positions	1	45,014	-	-	-	45,014	13,518	495	-	653	153	3,781	224	18,824	63,838
	Funded Vacancies	7	315,228	-	-	-	315,228	94,663	2,475	-	4,572	1,071	17,393	1,213	121,387	436,615
	Total OHS															
Federal Highway Administration		15	704,490	-	-	-	704,490	211,557	6,930	-	10,219	2,295	40,941	4,211	276,153	980,643
(FHWA)	Filled Positions	1	28,595	-	-	-	28,595	8,587	495	-	415	153	3,607	375	13,632	42,227
	Funded Vacancies	16	733,085	-	-	-	733,085	220,144	7,435	-	10,634	2,448	44,548	4,586	289,785	1,022,870
	Total FHWA															
	TOTAL FEDERAL - Filled Positions	21	974,704	-	-	-	974,704	292,702	8,910	-	14,138	3,213	54,553	5,200	378,716	1,353,420
	TOTAL FEDERAL - Funded Vacancies	2	73,609	-	-	-	73,609	22,105	990	-	1,068	306	7,388	599	32,456	106,065
	TOTAL - FEDERAL	23	1,048,313	-	-	-	1,048,313	314,807	9,900	-	15,206	3,519	61,941	5,799	411,172	1,459,485

GRAND TOTAL - ALL FUNDS

Filled Positions - ALL FUNDS	276	\$	10,443,909	\$	117,486	\$	84,505	\$	2,465	\$	10,648,365	\$	3,197,734	\$	86,130	\$	152,555	\$	42,381	\$	728,478	\$	55,361	\$	4,262,639	\$	14,911,004
Funded Vacancies - ALL FUNDS	35	\$	977,053	\$	-	\$	2,707	\$	-	\$	979,760	\$	294,223	\$	11,385	\$	13,853	\$	5,508	\$	92,538	\$	8,280	\$	425,767	\$	1,405,527
TOTAL - ALL FUNDS	311	\$	11,420,962	\$	117,486	\$	87,212	\$	2,465	\$	11,628,125	\$	3,491,957	\$	97,515	\$	166,388	\$	47,889	\$	821,016	\$	63,641	\$	4,688,406	\$	16,316,531
GRAND TOTAL	311	\$	11,420,962	\$	117,486	\$	87,212	\$	2,465	\$	11,628,125	\$	3,491,957	\$	97,515	\$	166,388	\$	47,889	\$	821,016	\$	63,641	\$	4,688,406	\$	16,316,531

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: General Fund 5100A141000CA001

Section Legend	Director's Office
DO	Director's Office
FM	Fiscal Management
HR	Human Resources
RP&I	Research, Programming & Implementation
PC	Property Control
WHS	Warehousing
S&S	Safety & Security

		Input by Department											Input by Department						
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No./Section	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special	Date	Incentive Amt.	(E+F+G+I) Subtotal	Retirement (3.0% * I)	Retire (DDI) (\$19.02 * 26PP * 2)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (Und) Governor appointed 12/11/12	Carl V Dominguez	L2 10	\$8,915	-	0	N/A	0	88,915	26,701	495	-	1,289	153	2,285	298	31,221	120,136
2	4034	Deputy Director (Und)	Jessie B. Palican	L3 08	75,238	-	0	N/A	0	75,208	22,585	495	-	1,091	153	4,687	298	29,309	104,517
3	4006 / DO	Private Sec (Und)	Eleanor F. Borja	J-10	39,255	-	0	Nov-28-2015	0	39,235	11,788	495	-	569	153	2,582	224	15,811	55,066
4	4205 / FM	Adm Asst	Roselly A Cruz	J-09	41,349	-	0	Mar-13-2015	0	41,349	12,417	0	-	600	153	6,510	404	20,084	61,433
5	4014 / HR&RP	MA III (TDA DO)	Martene T.A Tydingco	M-5	47,301	-	0	Sep-13-2015	0	47,301	14,204	0	-	686	153	1,572	224	16,839	64,140
6	4024 / FM	PC II	Bernice T. Duenas	M-6	49,093	-	0	Mar-14-2016	0	49,093	14,743	0	-	712	153	0	0	15,608	64,701
7	4052 / PC	Property Ctrl Officer	Christine B Babaua	H-9	35,287	-	0	Aug-21-2015	0	35,287	10,597	495	-	512	153	2,582	224	14,563	49,850
8	4147 / RPDP	MA IV (in lieu of Eng III)	Maria G Duarte	N-4	50,328	-	0	Aug-21-2015	0	50,328	15,113	0	-	730	153	1,572	224	17,792	68,120
9	4224 / SE	Guard	Brady S Gatchalian	EL-04-05	29,148	-	0	Oct-26-2015	0	33,296	9,999	495	-	483	153	2,582	224	13,936	47,232
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-12	30,826	-	0	Jan-6-2015	0	35,213	10,574	0	-	511	153	1,923	240	13,401	48,614
11	4306 / FM	MA I	Barbara Ann S Narcis	K-07	42,389	-	0	Oct-28-2015	0	42,389	12,729	0	-	615	153	2,582	224	13,497	55,886
12	4363 / SE	Guard	Joseph T. Maribusan	EL-04-17	44,501	-	0	May-10-2015	0	50,834	15,265	0	-	737	153	0	0	18,961	69,795
13	4674 / WHS	Inventory Mgr Officer	Raymond R. Apellido	J-06	37,427	-	0	Sep-21-2015	0	37,427	11,239	0	-	543	153	3,940	240	16,115	53,542
14	4848 / WHS	Storekeeper II	Allan P Cruz	L-4	31,970	-	0	Dec-19-2014	0	31,970	9,601	0	-	464	153	2,582	224	13,024	44,994
15	5226 / DO	Management Ana IV Controller	Cecilia D. Javier	N-07	56,268	-	0	Oct-6-2015	0	56,268	16,897	495	-	816	153	1,572	224	20,157	76,425
16	66000 / FM	Controller	Arlene U. Pierce	S-8	91,402	-	0	Nov-27-2014	0	91,402	27,448	0	-	1,325	153	2,285	298	31,509	122,911
		TOTAL			790,667	\$ -	14,868		0	805,535	241,900	\$ 2,970	\$ -	11,643	2,448	39,256	\$ 3,570	301,827	1,107,362
Recruitment In Progress																			
1	4085	Safety Inspector I	Vacated: 7/4/2014 by Aura Agnon	L-01	28,595	\$ -	0	N/A	0	28,595	8,587	\$ 495	\$ -	415	153	3,607	375	13,632	42,227
		TOTAL RECRUITMENT IN PROGRESS			28,595	\$ -	0		0	28,595	8,587	495	-	415	153	3,607	375	13,632	42,227
17	TOTAL FTE & RECRUITMENT IN PROGRESS				819,262	\$ -	14,868		0	834,130	250,487	\$ 3,465	\$ 0	12,098	2,601	42,863	\$ 3,945	315,459	1,149,589

- * Night Differential / Hazardous / Workers Compensation / etc
 - 1/ FY 2014 (Proposed) GovGuam contribution rate of 30.039% for the Government of Guam Retirement is subject to change.
 - 2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change
 - 3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change
- Abbrev: TDA - Temporary Duty Assignment

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Subtotal		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5%	5/ Nurse Pay 1.5%	6/ EMT Pay 15%			
1	4000 / DO	Director (TDA)	Carl V Dominguez	\$ 4,420	0	0	0	0	0	0	0	0	
2	4034	Deputy Director (Tind.)	Jessie B. Palican	-	0	0	0	0	0	0	0	0	
3	4205 / FM	Adm Asst	Koselli A Cruz	-	0	0	0	0	0	0	0	0	
4	4014 / HR&RP	MA III (TDA DO)	Martine TA Tydingco	-	0	0	0	0	0	0	0	0	
5	4024 / FM	PC II	Bernice T. Duenas	-	0	0	0	0	0	0	0	0	
6	4052 / PC	Property Ctrl Officer	Christine B Bahaura	-	0	0	0	0	0	0	0	0	
7	4147 / RPD	MA IV (in lieu of Eng III)	Maria G Duarte	-	0	0	0	0	0	0	0	0	
8	4224 / SE	Guard	Brady S Gatchalian	1,233	2,915	-	-	-	-	-	-	4,148	
9	4298 / WHS	Supply Clerk	Bryan B Benavente	1,304	3,083	-	-	-	-	-	-	4,387	
10	4306 / FM	MA I	Barbara Ann S Narcis	0	0	0	0	0	0	0	0	0	
11	4363 / SE	Guard	Joseph T Manibusan	1,883	4,450	-	-	-	-	-	-	6,333	
12	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	0	0	0	0	0	0	0	0	0	
13	4848 / WHS	Storekeeper II	Allan P Cruz	-	0	0	0	0	0	0	0	0	
14	5226 / DO	Management Ana IV	Cecilia D. Javier	-	0	0	0	0	0	0	0	0	
15	66000 / FM	Controller	Arlene U. Pierce	-	0	0	0	0	0	0	0	0	
TOTAL				\$ 4,420	10,448	\$ -	-	-	0	\$ -	0	0	14,868

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Capital Improvement Projects
 FUND: General Fund 5100A141010CA005

Section Legend	OCE/AS	Office of the Chief Engineer / Administrative Support
BR&I		Building Permits & Inspections
CQC		Construction Quality Control
CA		Contracts Administration
D&A		Design & Analysis
PLN		Planning

No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Specimen	Promotion		Subtotal (E+F+G+I)	Retirement (J * 30.03%) / (K19.02%+66P) / (L14.5% * J)	Social Sec. (M) (1.45% * J)	Medicare (N) (1.45% * J)	Life (O)	Medical (Premium) (P)	Dental (Premium) (Q)	Total Benefits (R thru N)	(J + R) TOTAL				
								Start Date	Ant.													
1	4076 / OCE/AS	Admin Aide	Patrick M Beauverne	F-10	\$ 31,809	-	-	Jun-2-2016	0	\$ 31,809	\$ 9,552	\$ 495	\$ 461	153	\$ 1,572	\$ 224	\$ 21,402	\$ 44,266				
2	4129 / OCE/AS	Engineer III	Maryrose M Wilson	N-10	61,796	-	-	Nov-4-2014	0	61,796	18,557	-	896	153	1,572	224	\$ 21,402	\$ 83,198				
3	4343 / OCE/AS	Engineer Spvr	Liberty A Pez	P-6	66,828	-	-	Nov-17-2012	0	66,828	20,068	495	969	153	2,285	-	\$ 23,970	\$ 90,798				
4	4113 / CQC	Engineer Spvr	Ariel C Evarola	P-3	59,773	-	-	Dec-30-2015	2,213	61,986	18,614	-	899	153	3,175	404	\$ 23,245	\$ 85,231				
5	4122 / CQC	Engineer II	Tammy O Garza	M-07	50,953	-	-	Oct-14-2014	0	50,953	15,301	495	739	153	2,582	224	\$ 19,494	\$ 70,447				
6	4141 / CQC	Construction Insp III	Fortuno T Poblete	L-3	39,965	-	-	May-1-2016	0	39,965	12,001	495	579	153	2,285	-	\$ 15,513	\$ 55,478				
7	4561 / CQC	Engineer II	Faustino P Puazalan	M-12	59,566	-	-	Feb-9-2016	0	59,566	17,888	-	864	153	2,285	298	\$ 21,488	\$ 81,054				
8	5060 / CQC	Construction Insp II	Ralph E Terlaje	J-10	42,661	-	-	Mar-30-2015	0	42,661	12,811	-	619	153	1,572	224	\$ 15,379	\$ 58,040				
9	4143 / D&A	Engineer II	Ian C Cahor	M-06	49,093	-	-	Nov-2-2015	0	49,093	14,743	495	712	153	-	-	\$ 16,103	\$ 65,196				
10	4537 / D&A	Engineer II (Cvnl)	Alice O Fontanua	M-7	50,953	-	-	Jan-23-2016	0	50,953	15,301	495	739	153	3,940	239	\$ 20,867	\$ 71,820				
11	4716 / D&A	Engineer Spvr	Dionicio M De Leon	P-8	71,561	-	-	Mar-30-2015	0	71,561	21,490	-	1,038	153	2,582	224	\$ 25,487	\$ 97,048				
12	4159 / CA	Engineer Spvr	John F Calanayon	P-02	57,590	-	-	May-12-2015	0	57,590	17,294	495	835	153	6,510	404	\$ 25,691	\$ 83,281				
13	4539 / CA	Engineer II	Royraldo T Junio	M-05	47,301	-	-	Sep-30-2015	0	47,301	14,204	495	686	153	3,175	404	\$ 22,452	\$ 69,753				
14	5047 / CA	Engineer II	Roydelio J Capali	M-9	54,238	-	-	Aug-22-2015	0	54,238	16,288	-	786	153	3,175	404	\$ 20,806	\$ 75,044				
15	4557 / PLN 4	Chief Planner	Josephine U Torres	Q-2	62,773	-	-		2,213	62,773	18,851	-	910	153	3,940	239	\$ 24,093	\$ 86,866				
RECRUITMENT IN PROGRESS										\$ 806,560	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,117,520			
VACATED FTES										31,076	9,332	-	451	153	3,940	239	14,115	45,191				
1	69102 / OCE/AS	Adm Asst	Vacated By: Magdalena Castro (7/25/14)	J-01	31,076	-	-		2,213	840,149	252,295	3,960	-	-	-	-	451	153	3,940	239	14,115	45,191
16	TOTAL FTE AND RECRUITMENT IN PROGRESS										\$ 837,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,162,711		

* Night Differential / Hazardous / Worker's Compensation / etc
 1/ FY 2014 (Proposed) Gov/Guam contribution rate of 30.03% for the Government of Guam Retirement is subject to change
 2/ FY 2014 (Proposed) Gov/Guam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change
 3/ FY 2013 (Proposed) Gov/Guam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change
 4/ Represents position of Division of Highways, Planning Section
 Abbrev: TBD - Position number to be determined
 TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

Input by Department												
(A)	(B)	(C)	(D)	Special Pay Categories							(K)	
				(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 16%	Hazard Pay 10%	Hazard Pay 8%	Hazard Pay 1.5%	Nurse Shunday Pay 1.5%	Nurse Pay 1.5%	EMT Pay 15%	(over-carry) Subtotal
1/	2/	3/	4/	5/	6/	7/	8/	9/	10/	11/	12/	13/
1	4076 / OCE/AS	Adm Aide	Patrick M Beaufort	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$0
2	4129 / OCE/AS	Engineer III	Marvose M Wilson	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	4113 / CQC	Engineer Spvr	Ariel C Evarola	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	4122 / CQC	Engineer II	Timmy O Gonzalez	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	4141 / CQC	Construction Insp III	Fortuno T Poblado	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	4561 / CQC	Engineer II	Faustino P Ponzalan	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	5040 / CQC	Construction Insp II	Ralph E Terlaje	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	4143 / D&A	Engineer II	Irae C Cahor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	4537 / D&A	Engineer II (Civil)	Arc O Fontiverua	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	4716 / D&A	Engineer Spvr	Dionisio M De Leon	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	4159 / CA	Engineer Spvr	John F Calawayan	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	4539 / CA	Engineer II	Ronald T Jimno	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	5047 / CA	Engineer II	Rogelio J Capan	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	4537 / PLN 4/	Chief Planner	Josephine U Torres	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$0

- 1/ 10% of regular rate of pay, applicable from gpm- 6am, employees must work 4 consecutive hours after gpm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A141030SE016

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Specialty	Increment		Subtotal (E+F+G+I)	Retirement (J * 30.03%) /	Retire (DD) (\$19.02*26pp) /	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	TOTAL (J + R)
								Date	Am't.				Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/				
ADMINISTRATIVE SUPPORT																			
1	4468 AS	Adm Aide	Nicole T Cruz	F-10	31,809	-	172	Oct-25-2014	0	31,981	-	9,604	-	464	153	2,583	224	13,028	45,009
2	4700 AS	SBO Supt	Franklin F Taitano	O-2	51,787	-	280	Sep-13-2015	0	52,067	-	15,636	0	755	153	3,940	299	20,783	72,850
3	4807 AS	Clk III	Rosabel J Flores	E-05	24,479	-	132	Apr-2-2015	0	24,611	-	7,391	495	357	153	2,583	224	11,203	35,814
4	4976 AS	Administrative Officer	Tina MD Wade	K-10	46,553	-	252	Mar-10-2016	-	46,805	-	14,056	495	679	153	0	0	15,383	62,188
LIGHT DUTY ASSIGNMENT																			
5	4823 / ADM/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasa	H-8	34,202	-	4867	Jan-6-2016	0	39,069	-	11,732	495	567	153	6,510	404	19,861	58,930
6	4884 / ADM/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dumaga	H-11	37,562	-	-	Jun-20-2015	0	37,562	-	11,280	495	545	153	2,583	0	15,056	52,618
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	H-02	27,525	-	-	Jul-12-2015	0	27,525	-	8,266	495	399	153	3,940	240	13,493	41,018
SBO SUPERVISOR																			
8	4709	Schl Bus Driver Spvr	Ricky U Taitron	J-10	42,661	-	231	Mar-7-2016	0	42,892	-	12,880	495	622	153	6,510	404	21,064	63,956
9	4710	Schl Bus Driver Spvr	George M Supercates	J-13	46,832	-	253	Feb-15-2015	0	47,105	-	14,146	0	683	153	0	0	14,982	62,087
10	4711	Schl Bus Driver Spvr	Anthony C Gumataco	J-05	36,060	-	195	Mar-15-2015	0	36,255	-	10,887	495	526	153	2,583	240	14,884	51,139
11	4712	Schl Bus Driver Spvr	Vicente C Santos	J-10	42,661	-	231	Mar-15-2016	0	42,892	-	12,880	495	622	153	0	0	14,150	57,042
12	4780	Schl Bus Driver Spvr	Pedro C Santos	J-5	36,061	-	195	Sep-4-2015	0	36,256	-	10,888	495	526	153	0	0	12,062	48,318
13	4925	Schl Bus Driver Spvr	Dennis R. Flores	J-09	41,349	-	224	Oct-15-2015	0	41,573	-	12,484	0	603	153	6,510	0	19,750	61,323
14	4954	Schl Bus Driver Spvr	Daniel B Quintanilla Jr	J-5	36,061	-	195	Sep-22-2015	0	36,256	-	10,888	495	526	153	6,510	404	18,976	55,232
15	4954	Schl Bus Driver Spvr	Steven R Cruz	J-5	36,061	-	195	Sep-7-2015	0	36,256	-	10,888	0	526	153	2,583	224	14,374	50,630
16	4955	Schl Bus Driver	Joseph JQ Sablan	J-4	34,744	-	188	Jan-13-2015	0	34,932	-	10,490	0	507	153	0	0	11,150	46,082
SCHOOL BUS DRIVER																			
17	4707	Schl Bus Driver	Aaron J Santos	H-2	27,525	-	149	Aug-10-2015	0	27,674	-	8,311	495	401	153	3,176	404	12,940	40,614
18	4713	Schl Bus Driver	Nilo T Balda	H-02	27,525	-	149	Mar-24-2015	0	27,674	-	8,311	495	401	153	6,510	404	16,274	43,948
19	4714	Schl Bus Driver	Peter J Cruz	H-08	34,202	-	185	Feb-19-2016	0	34,387	-	10,326	0	499	153	0	0	10,978	45,365
20	4717	Schl Bus Driver	Clarissa C Posaigue	H-02	27,525	-	149	Mar-24-2015	0	27,674	-	8,311	495	401	153	0	0	9,360	37,034
21	4719	Schl Bus Driver	Robert J Quinata	H-2	27,525	-	149	Oct-6-2014	0	27,674	-	8,311	495	401	153	6,510	404	16,274	43,948
22	4720	Schl Bus Driver	Thomas J Carbulido	H-13	39,983	-	216	Sep-19-2015	0	40,199	-	12,072	0	583	153	2,583	224	15,615	55,814
23	4724	Schl Bus Driver	Jerry C Cruz	H-02	27,525	-	149	Apr-18-2015	0	27,674	-	8,311	495	401	153	2,583	224	12,167	39,841
24	4726	Schl Bus Driver	Monie C. Garrido	H-01	26,520	-	143	Jul-28-2015	0	26,663	-	8,007	495	387	153	2,583	240	11,865	38,528
25	4728	Schl Bus Driver	Michael JS Nautia	H-02	27,525	-	149	Jan-29-2015	0	27,674	-	8,311	495	401	153	4,688	299	14,347	42,021
26	4729	Schl Bus Driver	Daniel J Leon Guerrero	H-17	45,304	-	245	Sep-26-2016	0	45,549	-	13,678	495	660	153	17,293	224	17,793	63,342
27	4732	Schl Bus Driver	Derrick P Salas	H-2	27,525	-	149	Sep-19-2015	0	27,674	-	8,311	495	401	153	0	0	9,360	37,034
28	4734	Schl Bus Driver	Pedrag F Oljundo	H-06	31,940	-	173	Nov-6-2015	0	32,113	-	9,644	495	466	153	0	0	10,758	42,871
29	4738	Schl Bus Driver	Anthony S Manibusan	H-02	27,525	-	149	Mar-24-2015	0	27,674	-	8,311	495	401	153	1,572	224	11,156	38,830
30	4739	Schl Bus Driver	August B Blas	H-08	34,202	-	185	Dec-16-2015	0	34,387	-	10,326	0	499	153	0	0	10,978	45,365
31	4740	Schl Bus Driver	Mmanuel C Salas	H-3	28,568	-	155	Jul-28-2014	0	28,723	-	8,626	495	416	153	2,583	224	12,497	41,220
32	4744	Schl Bus Driver	John C Cabrera	H-2	27,525	-	149	Jan-26-2015	0	27,674	-	8,311	495	401	153	0	0	9,360	37,034
33	4746	Schl Bus Driver	James Hahn	H-1	26,520	-	143	Oct-28-2014	0	26,663	-	8,007	495	387	153	1,683	226	10,951	37,614

87	4872	Schl Bus Driver	Dwayne A Guerrero	H-2	27,525	-	149	Oct-7-2014	27,674	8,311	495	401	153	0	9,360	37,034
88	4873	Schl Bus Driver	Raymond Mangloana	H-16	43,911	-	237	Oct-27-2015	44,148	13,258	495	640	153	2,583	17,353	61,501
89	4874	Schl Bus Driver	Francis A Fejterro	H-9	34,472	-	186	Jun-20-2014	34,658	10,408	495	503	153	6,510	224	18,473
90	4875	Schl Bus Driver	Michael T Guerrero	H-6	31,940	-	173	Jan-10-2015	32,113	9,644	0	466	153	3,176	404	45,956
91	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	H-11	37,562	-	203	Apr-26-2015	37,765	11,341	495	548	153	3,940	240	54,482
92	4878	Schl Bus Driver	Franklin D Cruz	H-6	31,940	-	173	Nov-5-2014	32,113	9,644	0	466	153	1,572	224	44,172
93	4879	Schl Bus Driver	Joseph J Pangelinan	H-02	27,525	-	149	Mar-24-2015	27,674	8,311	495	401	153	1,924	0	38,958
94	4880	Schl Bus Driver	Eric P Masasput	H-2	27,525	-	149	Oct-22-2014	27,674	8,311	495	401	153	0	9,360	37,034
95	4881	Schl Bus Driver	John P Naguit	H-2	27,525	-	149	Jul-18-2015	27,674	8,311	495	401	153	0	9,360	37,034
96	4883	School Bus Driver	Johnny JM Santos	H-01	26,520	-	143	Apr-18-2015	26,663	8,007	495	387	153	1,683	226	37,614
97	4885	Schl Bus Driver	Augusto B Espiritu	H-07	33,150	-	179	Aug-19-2015	33,329	10,009	0	483	153	1,924	240	46,138
	4887						-		0							
98	4888	School Bus Driver	Daniel J Singreves	H-2	27,525	-	149	Sep-24-2015	27,674	8,311	495	401	153	1,683	226	38,943
99	4891	Schl Bus Driver	David Memo	H-01	26,520	-	143	Jul-30-2014	26,663	8,007	495	387	153	2,583	240	38,528
100	4892	Schl Bus Driver	Jesse D Anderson	H-02	27,525	-	149	May-28-2015	27,674	8,311	495	401	153	4,688	299	42,021
101	4895	Schl Bus Driver	Edward S Diaz	H-5	30,774	-	166	Aug-25-2015	30,940	9,291	495	449	153	0	10,388	41,328
102	4896	Schl Bus Driver	David F Argon	H-06	31,940	-	173	Jan-10-2016	32,113	9,644	0	466	153	1,572	224	44,172
103	4899	Schl Bus Driver	Vicente A Torre	H-12	38,753	-	210	Nov-28-2015	38,963	11,701	495	565	153	0	12,419	51,382
104	4901	Schl Bus Driver	Vicente N Mesa	H-2	27,525	-	149	Aug-10-2015	27,674	8,311	495	401	153	1,572	224	38,830
105	4903	Schl Bus Driver	Lernicio A Sablan, Jr	H-2	27,525	-	149	Sep-2-2015	27,674	8,311	495	401	153	6,510	16,274	43,948
106	4904	Schl Bus Driver	Christian Badar	H-01	26,520	-	143	Jul-28-2015	26,663	8,007	495	387	153	2,583	240	38,528
107	4905	Schl Bus Driver	Ramon B Villagomez	H-12	38,753	-	210	Sep-2-2015	38,963	11,701	495	565	153	2,583	224	54,189
108	4909	Schl Bus Driver	Patrick C Cruz	H-2	27,525	-	149	Jul-17-2015	27,674	8,311	495	401	153	2,583	224	39,841
109	4911	Schl Bus Driver	Anthony Stone	H-01	26,520	-	143	Jul-28-2015	26,663	8,007	495	387	153	2,583	240	38,528
	4915	Schl Bus Driver					-		0							
110	4916	Schl Bus Driver	Ramon R Castro	H-12	38,753	-	210	Nov-20-2015	38,963	11,701	495	565	153	0	12,419	51,382
111	4919	Schl Bus Driver	Anthony N Castro	H-12	38,753	-	210	Apr-1-2015	38,963	11,701	495	565	153	6,510	18,929	57,892
112	4926	Schl Bus Driver	Paul B Oliva	H-06	31,940	-	173	Apr-3-2015	32,113	9,644	495	466	153	2,583	224	45,678
113	4929	Schl Bus Driver	Frankie Q Cepeda	H-2	27,525	-	149	Jul-22-2015	27,674	8,311	495	401	153	0	9,360	37,034
	4930	Schl Bus Driver					-		0							
114	4932	Schl Bus Driver	Glenn T Diego	H-5	30,774	-	166	Dec-13-2014	30,940	9,291	495	449	153	1,572	224	42,900
115	4933	School Bus Driver	Mark S. Pedro	H-1	26,520	-	143	Dec-2-2014	26,663	8,007	495	387	153	1,683	226	37,614
116	4934	Schl Bus Driver	Conilio F Kakas	H-12	38,753	-	210	Dec-13-2016	38,963	11,701	0	565	153	6,510	19,333	58,296
	4936						-		0							
117	4940	School Bus Driver	George F Legaspi	H-2	27,525	-	149	Sep-24-2015	27,674	8,311	495	401	153	1,683	226	38,943
118	4943	Schl Bus Driver	Joseph T Castro	H-7	33,150	-	179	Mar-2-2015	33,329	10,009	0	483	153	4,688	299	48,961
119	4944	Schl Bus Driver	George W Cruz	H-6	31,940	-	173	Sep-27-2015	32,113	9,644	495	466	153	0	10,758	42,871
120	4945	Schl Bus Driver	Vincent P Castro	H-02	27,525	-	149	Mar-24-2015	27,674	8,311	495	401	153	9,360	9,360	37,034
121	4946	Schl Bus Driver	Peter John M Dumas	H-08	34,202	-	185	Aug-19-2015	34,387	10,326	0	499	153	2,583	224	48,172
122	4947	Schl Bus Driver	Roy Q Quintanilla	H-7	33,150	-	179	Mar-2-2015	33,329	10,009	0	483	153	2,583	224	46,781
123	4948	School Bus Driver	Anthony Manibusan	H-02	27,525	-	149	Aug-16-2015	27,674	8,311	495	401	153	1,683	226	38,943
124	4949	Schl Bus Driver	John LM Castro	H-02	27,525	-	149	Mar-24-2015	27,674	8,311	495	401	153	2,583	224	48,172
125	4952	Schl Bus Driver	GiL G Mendiola	H-11	37,562	-	203	May-5-2015	37,765	11,341	0	548	153	2,583	224	52,614
126	4956	Schl Bus Driver	Johnny C Toves	H-5	30,774	-	166	Jan-1-2015	30,940	9,291	495	449	153	3,940	240	45,508
127	4958	Schl Bus Driver	Tommy J Arceo	H-5	30,774	-	166	Nov-23-2014	30,940	9,291	495	449	153	6,510	17,302	48,242
128	4965	Schl Bus Driver	Christobal M Mesa	H-6	31,940	-	173	Nov-23-2014	32,113	9,644	0	466	153	3,176	404	45,956
129	4967	Schl Bus Driver	Anthony R Quintanilla	H-05	30,774	-	166	Feb-23-2015	30,940	9,291	0	466	153	3,940	240	45,013
130	4968	Schl Bus Driver	Vicend L Mendiola, Jr.	H-6	31,940	-	173	Jan-10-2016	32,113	9,644	0	466	153	0	10,263	42,376
131	4970	Schl Bus Driver	Benny DJ Pangelinan	H-5	30,774	-	166	Sep-9-2015	30,940	9,291	495	449	153	2,583	224	44,135
132	4973	School Bus Driver	Joey S N Taiteron	H-1	26,520	-	143	Nov-5-2014	26,663	8,007	495	387	153	1,683	226	37,614
133	4980	Schl Bus Driver	Glenn J Palomo	H-10	37,562	-	203	Jun-15-2016	37,765	11,341	495	0	153	2,583	224	52,561
134	4981	School Bus Driver	Leticia F Kakas	H-2	27,525	-	149	Sep-24-2015	27,674	8,311	495	401	153	1,683	226	38,943
135	4982	Schl Bus Driver	Cristo L Cali, Jr	H-2	27,525	-	149	Oct-11-2014	27,674	8,311	495	401	153	1,572	224	38,830
	5100						-		0							
136	5103	Schl Bus Driver	Billy Delgado, Jr	H-02	27,525	-	149	Mar-24-2015	27,674	8,311	495	401	153	6,510	404	43,948
137	5104	Schl Bus Driver	Kerr M Pocaigue	H-12	38,753	-	210	Jun-12-2015	38,963	11,701	495	565	153	0	12,914	51,877
138	5220	Schl Bus Driver	Patrick SA Torres	H-8	34,202	-	185	Jan-20-2016	34,387	10,326	495	499	153	1,572	224	47,656

138	TOTAL		\$4,335,234	\$0	\$27,776	\$0	\$0	\$4,363,010	\$1,310,249	\$48,510	\$0	\$62,718	\$21,114	\$363,578	\$26,082	\$1,832,251	\$6,195,261		
RECRUITMENT IN PROGRESS																			
1	4763	Administrative Assistant (Retirement)	Julie Mangona	J-14	39,491	-	214	N/A	0	39,705	11,923	495	-	576	153	3,940	240	17,327	57,032
2	4715	School Bus Driver/(LTA)	Joseph K.N. Peredo	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
3	4767	School Bus Driver (LTA)	Francisco P. Garrido	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	0	9,042	35,705
4	4782	School Bus Driver (LTA)	Manuel Naputi, Jr	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	240	9,282	35,945
5	4804	School Bus Driver (LTA)	Andrew S. Mantanona	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	240	9,282	35,945
6	4809	School Bus Driver (LTA)	Christopher R. Rolinski	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	224	11,849	38,512
7	4833	School Bus Driver (LTA)	Jesse Roberto	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	0	9,042	35,705
8	4839	School Bus Driver (LTA)	David Anthony Rios	H-01	26,520	-	143	N/A	0	26,663	8,007	0	-	387	153	1,924	240	10,711	37,374
9	4840	School Bus Driver (LTA)	Abraham M. Iniate	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
10	4887	School Bus Driver (LTA)	Michael G. Cruz	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	0	240	9,282	35,945
11	4898	School Bus Driver (LTA)	James S. Castro	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	3,781	224	13,047	39,710
12	4915	School Bus Driver (LTA)	Joel Martinez Sablan	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	3,781	224	13,047	39,710
13	4930	School Bus Driver (LTA)	Justin Michael Sablan	H-1	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	3,781	224	13,047	39,710
14	4936	School Bus Driver (LTA)	Gregory Peter C. Castro	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
15	4963	School Bus Driver (LTA)	Joseph D. Duenas, Jr.	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
16	4969	School Bus Driver (LTA)	Javis William C. Duenas	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
16	5100	School Bus Driver (LTA)	Jonathan J. Perez	H-01	26,520	-	143	N/A	0	26,663	8,007	495	-	387	153	2,583	240	11,865	38,528
16	TOTAL RECRUITMENT IN PROGRESS				463,811		2,502	0	0	466,313	140,035	7,920	0	6,768	2,601	35,288	3,536	196,148	662,461
VACANCIES TO BE RECRUITED																			
1	4701	Ast. School Bus Oper Superintendent	Vacated by: Robert Duenas	K-4	37,914	-	205	N/A	0	38,119	11,447	495	-	553	153	2,583	240	15,471	53,590
1	TOTAL VACANCIES TO BE RECRUITED				37,914		205		0	38,119	11,447	495		553	153	2,583	240	15,471	53,590
17	TOTAL RECRUITMENT IN PROGRESS & VACANCIES TO BE RECRUITED				501,725		2,707		0	504,432	151,482	8,415	0	7,321	2,754	37,871	3,776	211,619	716,051
155	TOTAL FTE & RECRUITMENT IN PROGRESS/VACANCIES TO BE RECRUITED				4,836,999		30,483		0	4,867,442	1,461,731	56,925	0	70,039	23,868	401,449	29,858	2,043,870	6,911,312

- * Night Differential / Hazardous / Workers Compensation / etc.
 - 1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change
 - 2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
 - 3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$3.86 bi-weekly) for Life Insurance is subject to change.
- Abbrev: SBO - School Bus Operations
 TDA - Temporary duty assignment

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Input by Department						(K) Subtotal	
					Special Pay Categories							
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%		
0	ADMINSTR0		0									
1	4468 AS	Adm Aide	Nicole T Cruz	\$ -	172	\$ -	-	\$ -	0	0	0	172
2	4700 AS	SBO Supt	Franklin F Taitano	-	280	-	-	-	0	0	0	280
3	4807 AS	Clk III	Rosabel I Flores	-	132	-	-	-	0	0	0	132
4	4976 AS	Administrative Officer	Tina MD Wade	-	252	-	-	-	0	0	0	252
0	LIGHT DUT0		0									
5	4823 / ADM/S	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasra	1,447	3,420	-	-	-	0	0	0	4,867
6	4884 / ADM/S	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dunga	-	0	-	-	-	0	0	0	0
7	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann Quenga	-	0	-	-	-	0	0	0	0
0	SBD SUPER 0		0									
8	4709	Schl Bus Driver Spvr	Ricky U Taiteron	-	231	-	-	-	0	0	0	231
9	4710	Schl Bus Driver Spvr	George M Superalas	-	253	-	-	-	0	0	0	253
10	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	-	195	-	-	-	0	0	0	195
11	4712	Schl Bus Driver Spvr	Vicente C Santos	-	231	-	-	-	0	0	0	231
12	4780	Schl Bus Driver Spvr	Pedro C Santos	-	195	-	-	-	0	0	0	195
13	4925	Schl Bus Driver Spvr	Dennis R. Flores	-	224	-	-	-	0	0	0	224
14	4953	Schl Bus Driver Spvr	Daniel B Quitranilla, Jr	-	195	-	-	-	0	0	0	195
15	4954	Schl Bus Driver Spvr	Sтивен R Cruz	-	195	-	-	-	0	0	0	195
16	4955	Schl Bus Driver	Joseph JQ Sablan	-	188	-	-	-	0	0	0	188
17	4707	Schl Bus Driver	Aaron J Santos	-	149	-	-	-	0	0	0	149
18	4713	Schl Bus Driver	Nilo T Beiga	-	149	-	-	-	0	0	0	149
19	4714	Schl Bus Driver	Peter J Cruz	-	185	-	-	-	0	0	0	185
0	4715											
20	4717	Schl Bus Driver	Christina C Pocaigue	-	149	-	-	-	0	0	0	149
21	4719	Schl Bus Driver	Robert J Quinata	-	149	-	-	-	0	0	0	149
22	4720	Schl Bus Driver	Thomas J Carbullido	-	216	-	-	-	0	0	0	216
23	4724	Schl Bus Driver	Jerry C Cruz	-	149	-	-	-	0	0	0	149
0	4726											
24	4728	Schl Bus Driver	Michael JS Nautia	-	143	-	-	-	0	0	0	143
25	4729	Schl Bus Driver	Daniel J Leon Guerrero	-	149	-	-	-	0	0	0	149
26	4732	Schl Bus Driver	Derrick P Salas	-	245	-	-	-	0	0	0	245
27	4734	Schl Bus Driver	Pedring F Ojando	-	149	-	-	-	0	0	0	149
28	4738	Schl Bus Driver	Anthony S Manibusan	-	173	-	-	-	0	0	0	173
29	4739	Schl Bus Driver	August B Blas	-	149	-	-	-	0	0	0	149
30	4740	Schl Bus Driver	Manuel C Salas	-	185	-	-	-	0	0	0	185

31	4744	Schl Bus Driver	John C Cabrera	-	149	-	-	-	-	0	0	0	149
32	4746	School Bus Driver	James Hahn	-	143	-	-	-	-	0	0	0	143
33	4748	Schl Bus Driver	Luis Vi Castro	-	203	-	-	-	-	0	0	0	203
34	4751	Schl Bus Driver	Anthony K Portka	-	149	-	-	-	-	0	0	0	149
35	4752	Schl Bus Driver	Michael B Rosario	-	149	-	-	-	-	0	0	0	149
36	4753	Schl Bus Driver	Gregory F Cruz	-	210	-	-	-	-	0	0	0	210
37	4754	Schl Bus Driver	Michael F Duenas	-	223	-	-	-	-	0	0	0	223
38	4756	School Bus Driver	Erk Scott F. Mendrola	-	149	-	-	-	-	0	0	0	149
39	4761	Schl Bus Driver	William T Leon Guerrero	-	166	-	-	-	-	0	0	0	166
40	4764	Schl Bus Driver	William R Tamanglo	-	210	-	-	-	-	0	0	0	210
41	4765	Schl Bus Driver	Vincent R Martinez	-	149	-	-	-	-	0	0	0	149
42	4768	Schl Bus Driver	Joseph G Borja	-	149	-	-	-	-	0	0	0	149
43	4771	Schl Bus Driver	Roke SN Quintanilla	-	173	-	-	-	-	0	0	0	173
44	4772	Schl Bus Driver	Kenneth A Naputi	-	155	-	-	-	-	0	0	0	155
45	4775	Schl Bus Driver	Robert C Toves	-	149	-	-	-	-	0	0	0	149
46	4778	School Bus Driver	Robert K Cruz	-	149	-	-	-	-	0	0	0	149
47	4782			-	0	-	-	-	-	0	0	0	0
47	4783	Schl Bus Driver	Elias S Salas, Jr.	-	149	-	-	-	-	0	0	0	149
48	4785	Schl Bus Driver	Anthony C Santillano	-	143	-	-	-	-	0	0	0	143
49	4786	Schl Bus Driver	James J Mananan	-	149	-	-	-	-	0	0	0	149
50	4787	Schl Bus Driver	John A Villagomez	-	149	-	-	-	-	0	0	0	149
51	4790	Schl Bus Driver	Gary P Borja	-	149	-	-	-	-	0	0	0	149
52	4794	Schl Bus Driver	Michael J C Salas	-	149	-	-	-	-	0	0	0	149
53	4797	Schl Bus Driver	Ricardo WL Calvo	-	149	-	-	-	-	0	0	0	149
54	4799	Schl Bus Driver	Rufino P Sungs	-	166	-	-	-	-	0	0	0	166
55	4801	School Bus Driver	Robert M. Leon Guerrero	-	143	-	-	-	-	0	0	0	143
56	4802	Schl Bus Driver	Cristosomo H Sarrosa	-	149	-	-	-	-	0	0	0	149
57	4803	Schl Bus Driver	Justo I Toves, Jr	-	149	-	-	-	-	0	0	0	149
58	4804	Schl Bus Driver	Richard M Guerrero	-	0	-	-	-	-	0	0	0	0
59	4805	Schl Bus Driver	Alfred Hamling	-	143	-	-	-	-	0	0	0	143
59	4808	Schl Bus Driver	Marrin B Bass	-	160	-	-	-	-	0	0	0	160
60	4809			-	0	-	-	-	-	0	0	0	0
60	4810	Schl Bus Driver	Roque C Santos	-	149	-	-	-	-	0	0	0	149
61	4812	Schl Bus Driver	Paul J Cruz	-	179	-	-	-	-	0	0	0	179
62	4815	Schl Bus Driver	Joaquin M Reyes	-	191	-	-	-	-	0	0	0	191
63	4816	Schl Bus Driver	Fred C Pangalilan	-	149	-	-	-	-	0	0	0	149
64	4825	Schl Bus Driver	Francisco M Rosario	-	149	-	-	-	-	0	0	0	149
65	4826	Schl Bus Driver	Steven V Espinosa	-	149	-	-	-	-	0	0	0	149
66	4827	Schl Bus Driver	Elmer M Santa Maria	-	179	-	-	-	-	0	0	0	179
67	4828	Schl Bus Driver	Edward T Achalgua	-	210	-	-	-	-	0	0	0	210
68	4830	Schl Bus Driver	Felix C Ranoco	-	179	-	-	-	-	0	0	0	179
69	4832	Schl Bus Driver	Michel T Machie	-	173	-	-	-	-	0	0	0	173
70	4835	Schl Bus Driver	Joseph F Duenas	-	210	-	-	-	-	0	0	0	210
71	4837	School Bus Driver	Andrew C. Santos	-	143	-	-	-	-	0	0	0	143
72	4840			-	0	-	-	-	-	0	0	0	0
72	4844	Schl Bus Driver	Edward Q Sudo	-	179	-	-	-	-	0	0	0	179
73	4846	School Bus Driver	Jonathan K. T. Esteves	-	143	-	-	-	-	0	0	0	143
74	4847	School Bus Driver	Karen R. Madlud	-	149	-	-	-	-	0	0	0	149
75	4849	Schl Bus Driver	Michael I Evaristo	-	179	-	-	-	-	0	0	0	179
76	4850	School Bus Driver	Vincent L.G. Borja	-	143	-	-	-	-	0	0	0	143
77	4854	School Bus Driver	James Guerrero	-	143	-	-	-	-	0	0	0	143
78	4857	Schl Bus Driver	Raymond P Quimbao	-	149	-	-	-	-	0	0	0	149
79	4858	Schl Bus Driver	Gerald E Dizon	-	149	-	-	-	-	0	0	0	149
80	4859	Schl Bus Driver	Jesse V Cruz	-	179	-	-	-	-	0	0	0	179
81	4862	Schl Bus Driver	Joann H Wertz	-	149	-	-	-	-	0	0	0	149
82	4863	School Bus Driver	Lorenzo JC Naputi	-	143	-	-	-	-	0	0	0	143

83	4865	Schl Bus Driver	Jesse C Mendiolola	-	173	-	-	-	0	0	173
84	4867	Schl Bus Driver	David S Fejbran	-	149	-	-	-	0	0	149
85	4871	Schl Bus Driver	Peter F Sablan	-	166	-	-	-	0	0	166
86	4872	Schl Bus Driver	Dwayne A Guerrero	-	149	-	-	-	0	0	149
87	4873	Schl Bus Driver	Raymond Manglona	-	237	-	-	-	0	0	237
88	4874	Schl Bus Driver	Francis A Fejeran	-	186	-	-	-	0	0	186
89	4875	Schl Bus Driver	Michael T Guerrero	-	173	-	-	-	0	0	173
90	4876	Schl Bus Driver	Ricky FC Iglesias Jr	-	203	-	-	-	0	0	203
91	4878	Schl Bus Driver	Franklin D Cruz	-	173	-	-	-	0	0	173
92	4879	Schl Bus Driver	Joseph J Pangellinan	-	149	-	-	-	0	0	149
93	4880	Schl Bus Driver	Eric P Mansapit	-	149	-	-	-	0	0	149
94	4881	Schl Bus Driver	John P Naputi	-	149	-	-	-	0	0	149
95	4883	School Bus Driver	Journey IM Santos	-	143	-	-	-	0	0	143
	4884			-		-	-	-	0	0	0
96	4885	Schl Bus Driver	Augusto B Espiritu	-	179	-	-	-	0	0	179
	4887			-		-	-	-	0	0	0
97	4888	School Bus Driver	Daniel J Singenas	-	149	-	-	-	0	0	149
98	4891	School Bus Driver	David Mero	-	143	-	-	-	0	0	143
99	4892	Schl Bus Driver	Jesse D Anderson	-	149	-	-	-	0	0	149
100	4895	Schl Bus Driver	Edward S Diaz	-	166	-	-	-	0	0	166
101	4896	Schl Bus Driver	David F Aguon	-	173	-	-	-	0	0	173
102	4899	Schl Bus Driver	Vicente A Torre	-	210	-	-	-	0	0	210

103	4901	Schl Bus Driver	Vicente N Mesa	-	149	-	-	-	-	0	0	0	149
104	4903	Schl Bus Driver	Ignacio A Sabhan, Jr	-	149	-	-	-	-	0	0	0	149
105	4904	Schl Bus Driver	Christian D. Badar	-	143	-	-	-	-	0	0	0	143
106	4905	Schl Bus Driver	Ramon B Villagomez	-	210	-	-	-	-	0	0	0	210
107	4909	Schl Bus Driver	Patrick C Cruz	-	149	-	-	-	-	0	0	0	149
108	4911	Schl Bus Driver	Anthony Stone	-	143	-	-	-	-	0	0	0	143
109	4915	Schl Bus Driver	Rodney G Santos	-	0	-	-	-	-	0	0	0	0
110	4916	Schl Bus Driver	Ramon R Castro	-	210	-	-	-	-	0	0	0	210
111	4919	Schl Bus Driver	Anthony N Castro	-	210	-	-	-	-	0	0	0	210
112	4926	Schl Bus Driver	Paul B Oliva	-	173	-	-	-	-	0	0	0	173
113	4929	Schl Bus Driver	Francis Q Cepeda	-	149	-	-	-	-	0	0	0	149
114	4930	Schl Bus Driver	John S Penafior	-	0	-	-	-	-	0	0	0	0
115	4932	Schl Bus Driver	Glenn J Diego	-	166	-	-	-	-	0	0	0	166
116	4933	School Bus Driver	Mark S. Pedro	-	143	-	-	-	-	0	0	0	143
117	4934	Schl Bus Driver	Cornelio F Kakas	-	210	-	-	-	-	0	0	0	210
	4936			-	0	-	-	-	-	0	0	0	0
118	4940	School Bus Driver	George F. Legaspi	-	149	-	-	-	-	0	0	0	149
119	4943	Schl Bus Driver	Joseph T Castro	-	179	-	-	-	-	0	0	0	179
120	4944	Schl Bus Driver	George W Cruz	-	173	-	-	-	-	0	0	0	173
121	4945	Schl Bus Driver	Vincent P Castro	-	149	-	-	-	-	0	0	0	149
122	4946	Schl Bus Driver	Peter John M Duenas	-	185	-	-	-	-	0	0	0	185
123	4947	Schl Bus Driver	Roy Q Quintanilla	-	179	-	-	-	-	0	0	0	179
124	4948	Schl Bus Driver	Anthony Manibusan	-	149	-	-	-	-	0	0	0	149
125	4949	Schl Bus Driver	John LM Castro	-	149	-	-	-	-	0	0	0	149
126	4952	Schl Bus Driver	Gil LG Mendola	-	203	-	-	-	-	0	0	0	203
127	4956	Schl Bus Driver	Johnny C Toves	-	166	-	-	-	-	0	0	0	166
128	4958	Schl Bus Driver	Tommy J Arceo	-	166	-	-	-	-	0	0	0	166
129	4965	Schl Bus Driver	Christobal M Mesa	-	173	-	-	-	-	0	0	0	173
130	4967	Schl Bus Driver	Anthony R Quintanilla	-	166	-	-	-	-	0	0	0	166
131	4968	Schl Bus Driver	Vicend D Mendola, Jr.	-	173	-	-	-	-	0	0	0	173
132	4970	Schl Bus Driver	Benny DJ Pangelinan	-	166	-	-	-	-	0	0	0	166
133	4973	School Bus Driver	Loey S.N. Taiteron	-	143	-	-	-	-	0	0	0	143
134	4980	Schl Bus Driver	Glen J Palomo	-	203	-	-	-	-	0	0	0	203
135	4981	School Bus Driver	Leandra T. Kakas	-	149	-	-	-	-	0	0	0	149
136	4982	Schl Bus Driver	Castilo L Cah, Jr	-	149	-	-	-	-	0	0	0	149
	5100			-	0	-	-	-	-	0	0	0	0
137	5103	Schl Bus Driver	Billy Delgado, Jr	-	149	-	-	-	-	0	0	0	149
138	5104	Schl Bus Driver	Kerry M Pocalgue	-	210	-	-	-	-	0	0	0	210
139	5220	Schl Bus Driver	Patrick SA Torres	-	185	-	-	-	-	0	0	0	185

LTA LIMITED TERM APPOINTMENT

TOTAL FTE/LTA \$ 1,447 \$26,329

RECRUITMENT IN PROGRESS

\$ 1,447 \$26,329 \$27,776

1	4763	Administrative Assistant	Julie Manglona (Retirement)		214								214
2	4715	School Bus Driver/LTA	Joseph K.N. Percido		143								143
3	4767	School Bus Driver (LTA)	Francisco P. Garrido		143								143
4	4782	School Bus Driver (LTA)	Peter David SN Quintanilla		143								143
5	4804	School Bus Driver (LTA)	Andrew S. Mantanona		143								143
6	4809	School Bus Driver (LTA)	Christopher R. Rolinski		143								143

7	4833	School Bus Driver (LTA)	Jesse Roberto	143															143
8	4839	School Bus Driver (LTA)	David Anthony Rios	143															143
9	4840	School Bus Driver (LTA)	Abraham M. Inharc	143															143
10	4887	School Bus Driver (LTA)	Michael G. Cruz	143															143
11	4898	School Bus Driver (LTA)	James S. Castro	143															143
	4915			143															143
12	4930	School Bus Driver (LTA)	Justin Michael Sablan	143															143
13	4936	School Bus Driver (LTA)	Gregory Peter C. Castro	143															143
14	4963	School Bus Driver (LTA)	Joseph D. Duenas Jr.	143															143
15	4969	School Bus Driver (LTA)	Javis William C. Duenas	143															143
16	5100	School Bus Driver (LTA)	Jonathan J. Perez	143															143
TOTAL RECRUITMENT IN PROGRESS				2,502															2,502
VACANCIES TO BE RECRUITED																			
12		Ast. School Bus Oper Superintendent	Vacated by:	205															205
TOTAL VACANCIES TO BE RECRUITED				205															205
TOTAL FTE/LTA/RECRUITMENT AND VACANCIES				\$ 1,447	\$ 29,036	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,483

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: General Fund 5100A141040SE001

Section Legend:	AS	Administrative Support
C&M	Custodial & Maintenance	
CP	Carpentry	
EL	Electrical	
PT	Painting	
PL	Plumbing	
RF	Refrigeration	

No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special	Increment		Subtotal (E+F+G+I)	Retirement (J * 30.03%) /	Retire (DD) (\$19,022.67P) /	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amnt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-02	\$ 51,787	-	-	Apr-20-2015	0	\$ 51,787	15,552	\$ -	-	-	-	-	1,572	224	\$ 18,252	\$ 70,039
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-08	58,053	-	-	Sep-30-2015	0	58,053	17,433	-	-	-	-	-	3,940	299	\$ 22,603	\$ 80,656
3	4161 / RF	Refrig Mech Ldr (in lieu of Paunt Spvr)	Thomas J Duenas	J-5	36,061	-	-	Sep-21-2015	0	36,061	10,829	495	-	-	-	-	-	-	\$ 12,000	\$ 48,061
4	4179 / CP	Carpenter II	Robert J Dumagat	I-2	29,679	-	-	Jul-19-2015	0	29,679	8,913	495	-	-	-	-	1,572	224	\$ 11,787	\$ 41,466
5	4180 / CP	Carpenter II	Juan Q Mendiolta	I-15	45,891	-	-	Jun-19-2016	0	45,891	13,781	-	-	-	-	-	2,583	404	\$ 17,586	\$ 63,477
6	4196 / PL	Plumber I	Francisco I Narcis	H-10	36,407	-	-	9/15/2015	0	36,407	10,933	-	-	-	-	-	1,924	240	\$ 13,778	\$ 50,185
7	4203 / PL	Plumber Spvr	Julius C Elnuat	L-10	50,931	-	-	Nov-9-2015	0	50,931	15,295	-	-	-	-	-	-	-	\$ 16,186	\$ 67,117
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	K-10	46,553	-	-	Dec-22-2014	0	46,553	13,980	-	-	-	-	-	-	-	\$ 14,808	\$ 61,361
9	4215 / C&M	Maint Custodian	Andres S Bautista	D-12	27,823	-	-	Aug-1-2015	0	27,823	8,355	495	-	-	-	-	6,510	404	\$ 16,320	\$ 44,143
10	4223 / EL	Electrician Spvr	Peter E Lujan	L-11	52,547	-	-	Dec-22-2014	0	52,547	15,780	-	-	-	-	-	6,510	404	\$ 23,581	\$ 76,128
11	4227 / RF	Refrig Mech Spvr	Reynald B Carnacho	L-10	50,931	-	-	Mar-30-2016	0	50,931	15,295	-	-	-	-	-	6,510	-	\$ 22,696	\$ 73,627
12	4228 / EL	Electrician II	David A Muna	J-12	45,411	-	-	Jun-19-2015	0	45,411	13,637	-	-	-	-	-	-	-	\$ 14,448	\$ 59,859
13	4273 / C&M	Maint Spvr	Anthony B Babautia	L-5	43,051	-	-	Sep-27-2015	0	43,051	12,928	-	-	-	-	-	6,510	-	\$ 20,165	\$ 63,216
14	4456 / AS	Adm Officer	Mona M Duenas	L-07	46,375	-	-	Sep-26-2015	0	46,375	13,926	495	-	-	-	-	-	-	\$ 15,246	\$ 61,621
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-11	44,015	-	-	Nov-9-2014	0	44,015	13,218	-	-	-	-	-	1,572	224	\$ 15,805	\$ 59,820
16	4920 / CP	Carpenter Spvr	Richard A Quirantilla, Jr	L-09	49,364	-	-	Oct-18-2015	0	49,364	14,824	495	-	-	-	-	4,688	298	\$ 21,174	\$ 70,538
17	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcinas	H-08	34,202	-	-	Oct-30-2015	0	34,202	10,271	-	-	-	-	-	1,572	224	\$ 12,716	\$ 46,918
18	69115 / C&M	Maint Worker	Rogelio L Umagat	H-09	35,287	-	-	Aug-18-2015	0	35,287	10,597	495	-	-	-	-	-	-	\$ 11,757	\$ 47,044
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-7	33,150	-	-	Jul-3-2015	0	33,150	9,955	495	-	-	-	-	-	-	\$ 11,084	\$ 44,234
19		TOTAL			\$ 817,518	\$ -	\$ -		0	\$ 817,518	245,502	\$ 3,465	\$ -	\$ 11,710	\$ 2,907	\$ 45,463	\$ 2,945	\$ 311,992	\$ 1,129,510	

* Night Differential / Hazardous / Worker's Compensation / etc.
2/ FY 2014(Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.
4/ Represents position of Division of Highways, Planning Section.
Abbrev: TBD - Position number to be determined.
TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position.
Dominic Muna increment of \$2,536 for FY2012, \$1,691 and FY2014, \$845.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	\$ -	\$ -	\$ -	\$ -	\$ -	0	\$ -	0	0
2	4160 / AS	Bldg Maint Supt	Oscar G Yangter	-	-	-	-	-	0	-	-	0
3	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	-	-	-	-	-	0	-	-	0
4	4179 / CP	Carpenter II	Robert J Dumagat	-	-	-	-	-	0	-	-	0
5	4180 / CP	Carpenter II	Juan Q Mendiola	-	-	-	-	-	0	-	-	0
6	4196 / PL	Plumber I	Francisco I Narcis	-	-	-	-	-	0	-	-	0
7	4203 / PL	Plumber Spvr	Julius C Etmuai	-	-	-	-	-	0	-	-	0
8	4210 / EL	Electrician Ldr	Peter SN Concepcion	-	-	-	-	-	0	-	-	0
9	4215 / C&M	Maint Custodian	Andres S Bautista	-	-	-	-	-	0	-	-	0
10	4225 / EL	Electrician Spvr	Peter E Lujan	-	-	-	-	-	0	-	-	0
11	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	-	-	-	-	-	0	-	-	0
12	4228 / EL	Electrician II	David A Muna	-	-	-	-	-	0	-	-	0
13	4273 / C&M	Maint Spvr	Anthony B Babauta	-	-	-	-	-	0	-	-	0
14	4456 / AS	Adm Officer	Mona M Duenas	-	-	-	-	-	0	-	-	0
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	-	-	-	-	-	0	-	-	0
16	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	-	-	-	-	-	0	-	-	0
17	69114 / HMC	Maint Worker (TDA HMC)	Jesse GP Barcenas	-	-	-	-	-	0	-	-	0
18	69115 / C&M	Maint Worker	Rogelio L Umagat	-	-	-	-	-	0	-	-	0
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	-	-	-	-	-	0	-	-	0
TOTAL				\$ -	\$ -	\$ -	\$ -	\$ -	0	\$ -	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm-8am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A141020GCA207

Input by Department														Input by Department													
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Specialty	Date	Antic.	(E+F+G+I) Subtotal	Retirement (1 * 30.03%) / 1	Retire (DDI) (\$19,024*26PP) / 2	Benefits (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL								
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-11	\$ 44,015	-	-	Nov-1-2015		\$ 44,015	13,218	\$ -	\$ -	\$ -	153	\$ 3,940	\$ 239	\$ 17,550	\$ 61,565								
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	P-2	\$ 57,590	-	-	Oct-7-2014		\$ 57,590	17,294	\$ -	\$ 835	\$ 501	153	\$ 6,510	\$ 404	\$ 25,196	\$ 82,786								
3	4286 / SHS	Auto Mechanic II	William B Parkes	L-05	\$ 33,182	833	\$ 555	Apr-8-2015		\$ 34,570	10,381	\$ 495	\$ -	\$ 421	153	\$ 6,510	\$ -	\$ 18,444	\$ 53,014								
4	4290 / SHS	Auto Mechanic II	Dwayne H Dungea	L-1	\$ 28,595	0	\$ 438	Jan-14-2015		\$ 29,033	8,719	\$ 495	\$ 0	\$ 421	153	\$ 6,510	\$ -	\$ 16,298	\$ 45,311								
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	L-01	\$ 28,595	0	\$ -	Feb-3-2015		\$ 28,595	8,587	\$ 495	\$ 0	\$ 415	153	\$ 6,510	\$ -	\$ 16,160	\$ 44,755								
6	4305 / LAS	Auto Mech II	Paul A Perez	L-7	\$ 35,744	3,736	\$ 704	Oct-1-2014		\$ 40,184	12,067	\$ -	\$ 583	\$ -	153	\$ 2,583	\$ 224	\$ 15,610	\$ 55,794								
7	4311 / LAS	Auto Mech Ldr	David P Richards	J-04	\$ 34,744	-	\$ -	Feb-24-2015		\$ 34,744	10,434	\$ 495	\$ 504	\$ -	153	\$ 2,583	\$ 224	\$ 14,393	\$ 49,137								
8	4312	Automotive Mechanic II	Patrick WP Cruz	L-01	\$ 28,595	-	\$ 438	Apr-7-2015		\$ 29,033	8,719	\$ 495	\$ -	\$ 421	153	\$ 2,401	\$ 226	\$ 12,415	\$ 41,448								
9	4317 / SHS	Auto Mech II	Franklin S Manibusan	L-11	\$ 40,501	1,026	\$ 708	Jan-19-2015		\$ 42,235	12,683	\$ -	\$ 612	\$ -	153	\$ -	\$ -	\$ 13,448	\$ 55,683								
10	4325 / SHS	Automotive Mechanic II	Stanislus Goodbin	L-01	\$ 28,595	-	\$ 438	Apr-7-2015		\$ 29,033	8,719	\$ 495	\$ -	\$ 421	153	\$ 6,517	\$ 375	\$ 16,680	\$ 45,713								
11	4327 / PML	Auto Mech II	Rudy J Salas	L-10	\$ 39,255	1,026	\$ 893	Apr-1-2016		\$ 41,174	12,365	\$ -	\$ 597	\$ -	153	\$ 6,510	\$ 404	\$ 20,029	\$ 61,203								
12	4333 / SHS	Auto Mech II	Mark C Orgo	L-8	\$ 36,878	3,736	\$ 639	Nov-17-2015		\$ 41,253	12,388	\$ 495	\$ -	\$ 598	153	\$ -	\$ -	\$ 13,634	\$ 54,887								
13	4355 / SHS	Auto Mech II	Kevin A Taramonzo	L-8	\$ 36,878	3,736	\$ 639	Nov-17-2015		\$ 41,253	12,388	\$ 495	\$ -	\$ 598	153	\$ 3,176	\$ 404	\$ 16,719	\$ 57,972								
14	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	J-16	\$ 51,455	5,098	\$ 871	Sep-30-2016		\$ 57,424	17,244	\$ 495	\$ 833	\$ -	153	\$ -	\$ 224	\$ 18,949	\$ 76,373								
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-14	\$ 38,445	-	\$ -	Jul-10-2015		\$ 38,445	11,551	\$ 495	\$ -	\$ 558	153	\$ 2,583	\$ -	\$ 15,340	\$ 53,805								
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	L-11	\$ 40,501	1,026	\$ 893	Jan-17-2016		\$ 42,420	12,739	\$ -	\$ 615	\$ -	153	\$ 3,176	\$ 404	\$ 17,087	\$ 59,507								
17	4851 / TS	Auto Svc Wkr I	David B Cruz	D-18	\$ 33,558	2,933	\$ -	Jan-8-2015		\$ 36,491	10,958	\$ -	\$ 415	\$ -	153	\$ 1,683	\$ 224	\$ 13,018	\$ 49,509								
18	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	L-01	\$ 28,595	-	\$ -	May-5-2015		\$ 28,595	8,587	\$ 495	\$ -	\$ 468	153	\$ 2,401	\$ 226	\$ 12,277	\$ 48,872								
19	4779 / ADM	Administrative Assistant	Marie L Cruz	L-02	\$ 32,254	-	\$ -	Aug-11-2015		\$ 32,254	9,686	\$ 495	\$ -	\$ 826	153	\$ 2,401	\$ 226	\$ 13,429	\$ 45,683								
20	5011 / LAS	Auto Mech Spvr	Lorenzo R Maligona	L-10	\$ 50,931	5,135	\$ 879	Mar-30-2016		\$ 56,945	17,101	\$ -	\$ -	\$ -	153	\$ -	\$ -	\$ 18,080	\$ 75,025								
TOTAL FTE					\$ 748,926	\$ 28,285	\$ 8,095		\$ 0	\$ 785,306	\$ 235,828	\$ 5,445	\$ -	\$ 10,221	\$ 3,060	\$ 65,994	\$ 4,208	\$ 324,756	\$ 1,110,062								
RECRUITMENT IN PROGRESS																											
1	4319 / PML	Auto Mech II	Roland C Cruz	L-01	\$ 28,595	-	\$ -	Vacated-9/30/2013		\$ 28,595	8,587	\$ 495	\$ -	\$ 415	153	\$ 2,401	\$ 226	\$ 12,277	\$ 40,872								
2	4339	Automotive Mechanic Supervisor	Alfred Duenas	L-1	\$ 37,100	-	\$ -	Vacated on 5/31/2005 by		\$ 37,100	11,141	\$ 495	\$ 538	\$ -	153	\$ 2,401	\$ 226	\$ 14,954	\$ 52,054								
TOTAL RECRUITMENT IN PROGRESS					\$ 65,695	-	\$ -		\$ 0	\$ 65,695	\$ 19,728	\$ 990	\$ 953	\$ 3,066	\$ 4,802	\$ 452	\$ 27,231	\$ 92,926									
TOTAL FTE & RECRUITMENT IN PROGRESS					\$ 814,621	\$ 28,285	\$ 8,095		\$ 0	\$ 851,001	\$ 255,556	\$ 6,435	\$ -	\$ 11,174	\$ 3,366	\$ 70,796	\$ 4,660	\$ 351,987	\$ 1,202,988								

Section Legend	Code	Description
(Operations)	ADM	Administrative Support
	SRO-L&R	Production Control Service Desk
		(SRO) License & Registration
		Body & Fender Shop
		Light Auto Shop
		Semi-Heavy Shop
		Heavy Equipment Shop
		Prevention Maint Lube Services
(Support Svcs)	PMML	Prevention Maint Lube Services
	TS	Tire Shop
	WS	Wrecker Service
	RF	Refrigeration

- * Night Differential / Hazardous / Worker's Compensation / etc.
 - 1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change
 - 2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change
 - 3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change
- Abbrev: TDA - Temporary duty assignment

No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Input by Department						Special Pay Categories	Subtotal (D+E+F+G+H+I+J)
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ DMAT Pay 15%		
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
1	4198 / ADM	Adm Asst	Sandra Q Perez	-	-	-	-	-	0	\$	0	
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	-	-	-	-	-	0	-	0	
3	4286 / SHS	Auto Mechanic II	William D B Parke	555	-	-	-	-	0	-	555	
4	4290 / SHS	Auto Mechanic II	Dwayne H Dungea	438	-	-	-	-	0	-	438	
5	4303 / HES	Heavy Equip Mech II (in lieu of Auto Body Worker)	Raymond Quintanilla	-	-	-	-	-	0	-	0	
6	4305 / LAS	Auto Mech II	Paul A Perez	639	-	-	65	-	0	-	704	
7	4311 / LAS	Auto Mech Ldr	David P Richards	-	-	-	-	-	0	-	0	
8	4312	Automotive Mechanic II	Patrick WP Cruz	438	-	-	-	-	0	-	438	
9	4317 / SHS	Auto Mech II	Franklin S Manibuan	708	-	-	-	-	0	-	708	
10	4325 / SHS	Automotive Mechanic II	Stanislaus Goochpin	438	-	-	-	-	0	-	438	
11	4327 / PML	Auto Mech II	Rudy J Salas	684	-	209	-	-	0	-	893	
12	4333 / SHS	Auto Mech II	Mark C Ogo	639	-	-	-	-	0	-	639	
13	4355 / SHS	Auto Mech II	Kevin A Tiantongo	639	-	-	-	-	0	-	639	
14	4356 / SHS	Auto Mech Ldr	Federick C Fernandez	871	-	-	-	-	0	-	871	
15	4359 / WS	Equip Op II	Benjamin R Quintanilla	-	-	-	-	-	0	-	0	
16	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillian	893	-	-	-	-	0	-	893	
17	4851 / TS	Auto Svc Wrk I	David B Cruz	-	-	-	-	-	0	-	0	
18	4396 /SRO-L&R	Heavy Equip Mechanic II	John Santos	-	-	-	-	-	0	-	0	
19	4779 / ADM	Administrative Assistant	Marie L. Cruz	-	-	-	-	-	0	-	0	
19	5011 / LAS	Auto Mech Spvr	Lorenzo R Mangiona	879	-	-	-	-	0	-	879	
20	TOTAL FTE			\$ 7,821	\$	\$ 274	\$	\$	\$	\$	\$ 8,095	

- 1/ 10% of regular rate of pay, applicable from 6pm- 9am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulance service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highway 5208A14106S2208
FUND: Guam Highway Fund

Section Legend:	
AS	Administrative Support
HC	Highway Construction
HP	Highway Planning
HP-C	Highway Programming, Construction & Control
KUW	Mileage of Way
1EM	Traffic Engineering Maintenance
HMC	Highway Maintenance & Construction

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	Benefits				(P)	(Q)	(R)	(S)
							Incremental Date	Amount					ESF-G-11 Subtotal	Retirement (1*30.03%/1)	Retire (DDI) (0.19.02*268P)/2 (6.2%*J)	Social Sec (1.45%*J)				
1	32 / AS	Brg & Mgr Analyst IV	Incumbent	Joaquin R Blaz	N-10	61,796	0	Nov-4-2014	0	61,796	\$ 18,557	\$ 19,029	\$ 495	\$ 896	153	1,572	224	\$ 21,897	\$ 83,693	
2	242 / BM/C	Hwy Maint Spvr	Incumbent	Shon DS Muna	L-05	43,051	1,221	Mar-30-2015	0	44,272	\$ 13,295	\$ 0	\$ 642	153	3,940	240	18,270	\$ 62,342		
3	250 / HC	Engineer I	Incumbent	Mark J Abnencia	L-3	39,965	0	Nov-2-2014	0	39,965	\$ 12,001	\$ 495	\$ 579	153	0	-	13,228	\$ 53,193		
4	257 / C/P	Equip Op II	Incumbent	John T Peredo	G-13	37,283	3,728	Dec-15-2014	0	42,069	\$ 12,633	\$ 0	\$ 610	153	2,583	224	16,203	\$ 58,272		
5	258 / BM/C	Equip Op II	Incumbent	Emedeo F Kakas	G-18	43,885	4,359	Dec-15-2014	0	49,180	\$ 14,769	\$ 0	\$ 713	153	2,583	224	18,442	\$ 67,622		
6	263 / BM/C	Equip Op II	Incumbent	Dennis C Eber, Jr	L-7	37,283	3,728	Apr-27-2016	0	42,069	\$ 12,633	\$ 0	\$ 610	153	0	-	13,396	\$ 55,465		
7	4080 / HC	Engineer I	Incumbent	Candido A Ochoa, Jr	L-7	46,375	0	Jun-2-2015	0	46,375	\$ 13,926	\$ 495	\$ 672	153	1,924	240	17,410	\$ 63,785		
8	4126 / BM/C	Admin Asst	Incumbent	Elizabeth E Barcenas	J-6	37,227	3,743	Apr-1-2015	0	42,231	\$ 12,682	\$ 495	\$ 612	153	1,572	224	15,728	\$ 57,969		
	4139 / HRCC	Engineer II	Incumbent	Vacant	M-5	48,197	0	Mar-30-2015	0	48,197	\$ 14,474	\$ 495	\$ 699	153	1,572	224	17,617	\$ 65,814		
9	4145 / HC	Construction Temp II	Incumbent	Ed H Edralin	J-4	34,744	0	Oct-14-2014	0	34,744	\$ 10,434	\$ 495	\$ 504	153	1,572	-	13,158	\$ 47,902		
10	4330 / BM/C	Auto Body Wrk	Incumbent	Martin R Barcenas	L-7	35,744	3,574	Apr-13-2015	0	40,332	\$ 12,112	\$ 495	\$ 585	153	2,583	224	16,152	\$ 56,484		
11	4382 / BM/C	Heavy Equip Mech Spvr	Incumbent	Frank A Cruz	L-7	46,375	0	Mar-30-2015	0	47,690	\$ 14,321	\$ 0	\$ 692	153	0	-	15,166	\$ 62,856		
12	4438 / AS	Admin Asst	Incumbent	Gianna Cordova	J-11	44,015	0	Oct-1-2015	0	44,015	\$ 13,218	\$ 0	\$ 638	153	2,583	224	16,816	\$ 60,831		
13	4528 / HC	Construction Temp III	Incumbent	Edgardo L Tolentino	L-3	39,965	0	Oct-14-2014	0	39,965	\$ 12,001	\$ 495	\$ 579	153	6,510	404	20,142	\$ 60,107		
14	4552 / BM/C	Equip Op III	Incumbent	Nicanor F Santiago	H-12	38,253	3,875	Feb-1-2015	0	43,728	\$ 13,131	\$ 0	\$ 634	153	3,176	404	17,498	\$ 61,226		
15	4564 / TEM	Engineer III	Incumbent	Romualdo C Domingo	N-8	58,053	0	Jul-8-2015	0	58,053	\$ 17,433	\$ 0	\$ 842	153	3,176	404	22,008	\$ 80,061		
16	4566 / BM/C	Engineer III	Incumbent	Marlon DCLano	N-11	63,756	0	Dec-2-2014	0	65,964	\$ 19,689	\$ 0	\$ 951	153	1,924	240	22,957	\$ 88,521		
17	4582 / ROW	Land Agent II	Incumbent	Geina R Eay	K-1	33,911	0	Dec-30-2014	0	33,911	\$ 10,183	\$ 495	\$ 492	153	6,510	404	18,237	\$ 52,148		
18	4586 / BM/C	Hwy Maint Spvr	Incumbent	George A Bamba	O-4	55,786	0	May-9-2015	0	57,868	\$ 17,228	\$ 0	\$ 832	153	1,572	224	20,009	\$ 77,377		
19	4591 / BM/C	Hwy Maint Spvr	Incumbent	Alfred S Santos	L-7	46,375	0	Mar-30-2015	0	47,690	\$ 14,321	\$ 0	\$ 692	153	1,572	-	16,738	\$ 64,428		

20	4594 / HMC	Equip Op II	Albert M. Alarques	G-12	36,136	3,614	1,025	Nov-21-2015		40,775	\$	12,245		0	-	\$	591	153	2,583	224	15,796	\$	56,571
21	4597 / HMC	Equip Op I	Jonathan O. Tadeano	F-14	36,043	3,604	1,022	Oct-28-2014	0	40,670	\$	12,213		495	-	\$	590	153	2,583	224	16,528	\$	56,928
22	4602 / HMC	Equip Op II	Fabian T. Tameyo	G-09	32,904	3,290	933	Nov-4-2015	0	37,128	\$	11,149		0	-	\$	538	153	0	-	11,840	\$	48,968
23	4604 / HMC	Equip Op Ldr I	Robert R. San Nicolas	J-13	46,832	4,683	1,329	Nov-29-2014	0	52,866	\$	15,876		495	-	\$	767	153	4,688	299	22,278	\$	75,144
24	4610 / HC	Engineer II	Rigoberto Diaz	M-07	50,953	0	0	Aug-4-2015	0	50,953	\$	15,301		495	-	\$	739	153	0	-	16,688	\$	67,641
25	4611 / CIP	Equip Op Ldr II	Peter L. Kral	K-10	46,553	4,655	1,320	Sep-30-2014	123	52,652	\$	15,811		0	-	\$	763	153	0	-	16,272	\$	69,379
26	4612 / HMC	Equip Op III	Morris Iriary	H-17	45,304	4,530	1,285	Nov-29-2014	0	51,119	\$	15,351		0	-	\$	741	153	3,176	404	19,825	\$	70,944
27	4617 / HMC	Hwy Maint Supr	Darran C. Malua	L-05	43,051	4,305	1,221	Mar-30-2015	0	44,272	\$	13,295		0	-	\$	642	153	1,572	224	15,866	\$	60,158
28	4618 / TEM	Electronics Tech II	Vicente P. Cruz	E-9	35,744	3,574	1,014	Dec-30-2014	0	40,332	\$	12,112		495	-	\$	585	153	2,583	224	16,152	\$	56,484
29	4629 / HMC	Hwy Sign Wkr I	Christopher A. Ducenas	E-9	28,069	2,807	796	Sep-30-2014	129	31,801	\$	9,550		495	-	\$	461	153	1,924	240	12,823	\$	44,624
	4632 / HMC	Equip Op II	John J.G. Amunigo																				
	4635 / FM	Word Processing Sec I	EEF: 12-6-2013 EXP: 12-5-2014	H-1	26,530	0	0	N/A	0	26,530	\$	7,964		495	-	\$	385	153	1,572	-	10,569	\$	37,089
30		(LTA) TDA-HMC																					
31	4659 / HMC	Carpenter Ldr	Pedro R. Perez	J-8	40,077	4,008	1,137	Oct-1-2015	0	45,221	\$	13,580		495	-	\$	656	153	4,688	299	19,871	\$	65,092
32	4660 / HMC	Equip Op II	Benny Q. Iriary	G-7	30,911	3,091	877	Jul-10-2015	0	34,879	\$	10,474		0	-	\$	506	153	0	-	11,133	\$	46,012
33	4666 / HMC	Equip Op I	Mariano C. Salas	F-16	38,566	3,857	1,088	Mar-17-2015	0	43,291	\$	13,000		495	-	\$	628	153	1,924	240	16,440	\$	59,731
34	4684 / TEM	Electronics Tech II	Paul U. Camacho	L-08	36,878	3,688	1,046	Nov-23-2015	0	41,612	\$	12,496		0	-	\$	603	153	1,924	240	15,416	\$	57,028
35	4687 / HMC	Equip Op III	Eugene F. Francisco	H-10	36,407	3,641	1,033	Jan-17-2015	0	41,080	\$	12,336		0	-	\$	596	153	1,923	-	15,008	\$	56,088
36	4693 / HMC	Equip Op III	Jesse S. Castro	H-10	36,407	3,641	1,033	Jan-20-2015	0	41,080	\$	12,336		0	-	\$	596	153	2,583	224	15,892	\$	56,972
37	4758 / HMC	Equip Op III	Rudy S. Angono	H-9	35,287	3,529	1,001	May-29-2015	0	39,817	\$	11,957		495	-	\$	577	153	3,176	404	16,762	\$	56,579
38	4770 / HMC	Equip Op III	Andrew R. Chesonono	H-9	35,287	3,529	1,001	May-29-2015	0	39,817	\$	11,957		0	-	\$	577	153	2,583	224	15,494	\$	53,311
39	4979 / HMC	Equip Op I	Fede J. Cruz	F-7	28,964	2,896	822	Feb-28-2016	0	32,682	\$	9,814		495	-	\$	474	153	3,176	404	14,516	\$	47,198
40	5015 / TEM	Electronics Tech II	William T. Cruz	L-07	35,744	3,574	1,014	Oct-3-2015	0	40,332	\$	12,112		495	-	\$	585	153	0	-	13,345	\$	53,677
41	5043 / HPCC	Engineering Tech II	Pedro C. Marquez III	J-12	45,411	0	0	Oct-3-2015	0	45,411	\$	13,637		0	-	\$	658	153	2,583	224	17,255	\$	62,666
41		TOTAL FTE			1,720,207	89,201	31,766		233	1,843,926	\$	563,607	9,900	0	-	\$	26,732	6,436	92,165	8,226	697,056	\$	2,540,582

RECRUITMENT IN PROGRESS

1	4652 / HMC	Equip Op II	Vacant by Rev. Q Training on 6/27/14	G-01	23,171	0	0	N/A	0	23,171	\$	6,958		0	-	\$	336	153	2,583	224	10,254	\$	31,425
2	4520 / HPCC	Eng I (in lieu of I Duration)	Recruitment (vacated by I Duration)	M-08	52,570	0	0	N/A	0	52,570	\$	15,787		0	-	\$	762	153	2,583	224	19,509	\$	72,079
3	218/HMC	Trades Helper	Ray Aguilar	C-01	17,769	0	0	N/A	0	17,769	\$	5,336		0	-	\$	238	153	2,583	224	8,554	\$	26,323
4	222 /HMC	Trades Helper	Shane M. Tansuengo	C-01	17,769	0	0	N/A	0	17,769	\$	5,336		0	-	\$	238	153	2,583	224	8,554	\$	26,323
5	126/HMC	Trades Helper	Jodi C. Rosario	C-01	17,769	0	0	N/A	0	17,769	\$	5,336		0	-	\$	238	153	2,583	224	8,554	\$	26,323
6	238/HMC	Trades Helper	Recruitment LTA	C-01	17,769	0	0	N/A	0	17,769	\$	5,336		0	-	\$	238	153	2,583	224	8,554	\$	26,323
7	230 / HMC	Trades Helper	Tommy LM Santos	C-01	17,769	0	0	N/A	0	17,769	\$	5,336		0	-	\$	238	153	2,583	224	8,554	\$	26,323
8	231/HMC	Trades Helper	Fernando JM Santos	C-01	17,769	0	0	N/A	0	17,769	\$	5,336		0	-	\$	238	153	2,583	224	8,554	\$	26,323
9	234/HMC	Trades Helper	Bradley J. Mamo	C-01	17,769	0	0	N/A	0	17,769	\$	5,336		0	-	\$	238	153	2,583	224	8,554	\$	26,323
10	229/HMC	Trades Helper	Recruitment LTA	C-01	17,769	0	0	N/A	0	17,769	\$	5,336		0	-	\$	238	153	2,583	224	8,554	\$	26,323
10		RECRUITMENT IN PROGRESS			217,893	0	0		0	217,893	\$	65,433	0	0	-	\$	3,162	1,530	25,830	2,240	98,195	\$	316,088
51		TOTAL FTE AND RECRUITMENT IN PROGRESS			1,938,200	89,201	33,766	0	233	2,061,819	\$	619,040	9,900	0	-	\$	29,894	7,956	117,995	10,466	795,251	\$	2,856,670

VACANCIES TO BE FUNDED

No.	Pos No. / Section	Position Title	Name of Incumbent	Holiday Pay	Differential Pay 10%	Standard Pay 10%	Headed Pay 4%	None-Sunday Pay 1.5	None Pay 1.5	EMT Pay 15%	(D-PER-COM-UM) Subtotal
1	4119 / HRCC	Engineer II	Vacant	0	0	0	0	0	0	0	0
			Felix C. Campos Resigns to Atorgo Sept 30, 2013	M-5	48,197	0	0	0	0	0	48,197
				0	0	0	0	0	0	0	0
2	4130 / HC	Construction Insp III	Ysabel G. Amargosa Resigns Dec 31, 2013	L-07	35,802	0	0	0	0	0	35,802
				0	0	0	0	0	0	0	0
3	4091 / HC	Construction Insp III	Daniel N. Torres Resigns 06-30-2012	L-07	35,802	0	0	0	0	0	35,802
				0	0	0	0	0	0	0	0
4	4680 / TEM	Electronics Tech Spvr	Ronald B. Manjar	L-19	54,216	0	0	0	0	0	54,216
				0	0	0	0	0	0	0	0
5	5053 / HMC	Equip Op II	Spendon De-la-Rosa Resigns Dec 31, 2013	G-08	26,212	0	0	0	0	0	26,212
				0	0	0	0	0	0	0	0
6	4564 / TEM	Engineer III	Ronald C. Domingo (promoted 08/1/14) Vacated by Timothy Alfon 7/31/14	N-8	58,053	0	0	0	0	0	58,053
				0	0	0	0	0	0	0	0
7	4527 / ASD	Chief III (T/A) (TDA ASD)		E-01	18,876	0	0	0	0	0	18,876
				0	0	0	0	0	0	0	0
7		TOTAL VACATED FTES			277,158	0	0	0	0	0	277,158
					84,736	2,475	0	4,019	1,071	12,439	1,455
					106,195	0	0	0	0	0	106,195
					383,353						383,353

* Night Differential / Hazardous / Workers Compensation / etc

1/ FY 2014 (Proposed) Gov/Guam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) Gov/Guam contribution of \$499 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2014 (Proposed) Gov/Guam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

Input by Department
Special Pay Categories

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos No. / Section	Position Title	Name of Incumbent	Holiday Pay	Differential Pay 10%	Standard Pay 10%	Headed Pay 4%	None-Sunday Pay 1.5	None Pay 1.5	EMT Pay 15%	(D-PER-COM-UM) Subtotal
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R. Blaz	0	0	0	0	0	0	0	0
2	242 / HMC	Hvy Maint Spvr	Shon DS. Muna	1,159	62	0	0	0	0	0	1,221
3	250 / HC	Engineer I	Mark J. Abancia	-	0	0	0	0	0	0	0
4	257 / CP	Equip Op II	John T. Pereda	1,004	54	0	0	0	0	0	1,058
5	258 / HMC	Equip Op II	Eduardo F. Kalas	1,173	63	0	0	0	0	0	1,236
6	263 / HMC	Equip Op II	Demis C. Eber, Jr	1,004	54	0	0	0	0	0	1,058
7	4080 / HC	Engineer I	Candido A. Osborne, Jr	-	0	0	0	0	0	0	0
8	4126 / HMC	Adm Asst	Elizabeth E. Barcenas	1,008	54	0	0	0	0	0	1,062
9	4139 / HRCC	Engineer II	Sagrado F. Blong	-	0	0	0	0	0	0	0
10	4145 / HC	Construction Insp II	Ed H. Estalin	-	0	0	0	0	0	0	0
11	4330 / HMC	Auto Body Wrkr	Martin R. Barcenas	962	52	0	0	0	0	0	1,014

12	4382 / H/MC	Heavy Equip Mech Spvr	Frank A Cruz	1,249	67	0	0	0	0	0	0	0	0	0	0	0	1,315
13	4438 / AS	Adm Asst	Gloria Cordero	-	0	0	0	0	0	0	0	0	0	0	0	0	-
14	4530 / H/PCC	Engineer II	Isidro C Dhaoson	-	0	0	0	0	0	0	0	0	0	0	0	0	-
15	4528 / H/C	Construction Insp III	Edgardo L Tolentino	-	0	0	0	0	0	0	0	0	0	0	0	0	-
16	4552 / H/MC	Equip Op III	Nicanor P Surigao	1,043	56	0	0	0	0	0	0	0	0	0	0	0	1,099
17	4554 / TEM	Engineer III	Romualdo C Domingo	-	0	0	0	0	0	0	0	0	0	0	0	0	-
18	4566 / H/MC	Engineer III	Marlon DC Luciano	1,717	92	0	0	0	0	0	0	0	0	0	0	0	1,808
19	4582 / ROW	Land Agent II	Glenia R Eay	-	0	0	0	0	0	0	0	0	0	0	0	0	-
20	4586 / H/MC	Hwy Maint Spvr	George A Bamba	1,502	80	0	0	0	0	0	0	0	0	0	0	0	1,582
21	4591 / H/MC	Hwy Maint Spvr	Alfred S Santos	1,249	67	0	0	0	0	0	0	0	0	0	0	0	1,315
22	4594 / H/MC	Equip Op II	Albert M Altagarbes	973	52	0	0	0	0	0	0	0	0	0	0	0	1,025
23	4597 / H/MC	Equip Op I	Jonathan G Tasiemo	970	52	0	0	0	0	0	0	0	0	0	0	0	1,022
24	4602 / H/MC	Equip Op II	Feliana I Tamayo	886	47	0	0	0	0	0	0	0	0	0	0	0	933
25	4604 / H/MC	Equip Op Ldr I	Robert R San Nicolas	1,261	68	0	0	0	0	0	0	0	0	0	0	0	1,329
26	4610 / H/C	Engineer II	Rogelberto J Diaz	-	0	0	0	0	0	0	0	0	0	0	0	0	-
27	4611 / C/P	Equip Op Ldr II	Peter L Kani	1,253	67	0	0	0	0	0	0	0	0	0	0	0	1,320
28	4612 / H/MC	Equip Op III	Morris Itzany	1,220	65	0	0	0	0	0	0	0	0	0	0	0	1,285
29	4617 / H/MC	Hwy Maint Spvr	Darren C Molina	1,159	62	0	0	0	0	0	0	0	0	0	0	0	1,221
30	4618 / TEM	Electronics Tech II	Yvesnie P Cruz	962	52	0	0	0	0	0	0	0	0	0	0	0	1,014
31	4629 / H/MC	Hwy Sign Wkr I	Christopher A Duenas	756	40	0	0	0	0	0	0	0	0	0	0	0	796
	4652 / H/MC			-	0	0	0	0	0	0	0	0	0	0	0	0	-
32	4655 / FM	Adm Aide (LTA)	EFF: 12-6-2011 TDA-ADM EXP: 12-5-2012	-	0	0	0	0	0	0	0	0	0	0	0	0	-
33	4659 / H/MC	Carpenter Ldr	Pedro R Perez	1,079	58	0	0	0	0	0	0	0	0	0	0	0	1,137
34	4660 / H/MC	Equip Op II	Berng Q Iganeco	832	45	0	0	0	0	0	0	0	0	0	0	0	877
35	4666 / H/MC	Equip Op I	Mariano C Salas	1,033	55	0	0	0	0	0	0	0	0	0	0	0	1,088
36	4684 / TEM	Electronics Tech II	Paul U Camacho	993	53	0	0	0	0	0	0	0	0	0	0	0	1,046
37	4687 / H/MC	Equip Op III	Eugene F Francisco	980	53	0	0	0	0	0	0	0	0	0	0	0	1,033
38	4693 / H/MC	Equip Op III	Isais SI Castro	980	53	0	0	0	0	0	0	0	0	0	0	0	1,033
39	4758 / H/MC	Equip Op III	Rudy S Angoco	950	51	0	0	0	0	0	0	0	0	0	0	0	1,001
40	4770 / H/MC	Equip Op III	Andrew R Chastano	930	51	0	0	0	0	0	0	0	0	0	0	0	1,001
41	4979 / H/MC	Equip Op I	Eric J Cruz	780	42	0	0	0	0	0	0	0	0	0	0	0	822
42	5015 / TEM	Electronics Tech II	William T Cruz	962	52	0	0	0	0	0	0	0	0	0	0	0	1,014
43	5045 / H/PCC	Engineering Tech II	Pedro C Marquez III	-	0	0	0	0	0	0	0	0	0	0	0	0	-
44		TOTAL FTE		\$ 32,049	1,717	0	0	0	0	0	0	0	0	0	0	0	\$ 33,766
		Vacated by Rev Q Tamunglo on 6/27/14		0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	4652 / H/MC	Equip Op II	Tamunglo on 6/27/14	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	218/H/MC	Trades Helper	Ray Aguilar	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	222/H/MC	Trades Helper	Shane M. Taratungo	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	126/H/MC	Trades Helper	Jed C Rosario	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	229 / H/MC	Trades Helper	Robert D. Quiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	230 / H/MC	Trades Helper	Tommy LM Santos	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	231/H/MC	Trades Helper	Ferninand JM Santos	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	234/H/MC	Trades Helper	Bradley J. Memo	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	238/H/MC	Trades Helper	Joseph D. Duenas	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9		RECRUITMENT IN PROGRESS		0	0	0	0	0	0	0	0	0	0	0	0	0	0
51		TOTAL FTE AND RECRUITMENT IN PROGRESS		\$ 32,049	1,717	0	0	0	0	0	0	0	0	0	0	0	\$ 33,766

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C141010CA202

Input by Department														Input by Department													
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)			(N)	(O)	(P)	(Q)	(R)	(S)						
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Specials	Increment		(E+F+G+H) Subtotal	Retirement (J * 30.03%) / 1	Retire (DDI) (\$19.02 * 26FP) / 2	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL							
								Date	Am't.				Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/												
1	270	Bldg Inspector I	Walter Gray	H-1	\$26,520	-	-	8/25/2015	0	\$26,520	7,964	495	-	385	\$ 153	\$ 6,517	\$ 375	\$ 15,889	\$ 42,409								
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	P-1	55,488	-	-	Jan-5-2015	0	55,488	16,663	495	-	805	\$ 153	6,510	404	25,030	80,518								
3	4084	Bldg Inspector II	Peter S Trinidad	J-10	\$ 42,661	-	-	Jun-7-2016	-	\$ 42,661	12,811	495	-	619	\$ 153	-	-	14,078	56,739								
4	4088	Bldg Inspector II	Vincent B. Won Pat	J-12	\$45,411	-	-	7/27/16	-	\$ 45,411	13,637	495	-	658	\$ 153	6,517	375	21,835	67,246								
5	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara	H-8	34,202	-	-	Oct-11-2014	-	34,202	10,271	495	-	496	\$ 153	3,940	240	15,595	49,797								
6	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	J-12	45,411	-	-	Feb-14-2016	0	45,411	13,637	495	-	658	\$ 153	-	224	15,167	60,578								
TOTAL					\$249,693	\$ -	\$ -		0	\$249,693	74,983	2,970	\$ -	3,621	\$ 918	\$ 23,484	\$ 1,618	\$ 107,594	\$ 357,287								
RECRUITMENT IN PROGRESS																											
1	4073	Bldg Inspector I	Joseph Ulloa (transfer FTE, pending PA)	H-06	\$31,940	-	-			\$31,940	9,592	495	-	463	\$ 153	6,517	375	17,595	49,535								
2	4089	Bldg Inspector I	Vacated by Vince Won Pat (7/28/14)	H-01	26,520	-	-			26,520	7,964	-	-	153	2,583	224	10,924	37,444									
TOTAL RECRUITMENT IN PROGRESS					\$58,460	\$ -	\$ -			\$58,460	17,556	495	\$ -	463	\$ 306	\$ 9,100	\$ 599	\$ 28,519	\$ 86,979								
TOTAL FTE AND RECRUITMENT IN PROGRESS					\$ 308,153	\$ -	\$ -		0	\$ 308,153	92,539	3,465	\$ -	4,084	\$ 1,224	\$ 32,584	\$ 2,217	\$ 136,113	\$ 444,266								

- * Night Differential / Hazardous / Worker's Compensation / etc
- 1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change
- 2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change
- 3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(F) Night Differential Pay 10%	(G) Hazard 10%	(H) Hazard 8%	(I) Nurse Sundry Pay 1.5	(J) Nurse Pay 1.5	(K) EMT Pay 15%	
1	270	Bldg Inspector I	Walter Gray	-	-	-	-	-	-	0	-
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	-	-	-	-	-	-	0	-
3	4084	Bldg Inspector II	Peter S Trinidad	-	-	-	-	-	-	0	-
4	4088	Bldg Inspector II	Vincent B. Won Pat	-	-	-	-	-	-	-	-
5	4132	Customer Svc Rep (in lieu of Chief Engineer)	Charissa F Guevara	-	-	-	-	-	-	-	-
6	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	-	-	-	-	-	-	-	-
TOTAL				\$	\$	\$	\$	\$	\$	0	\$

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Office of Highway Safety
 FUND: Federal Fund-- National Highway Traffic Safety Administration (NHTSA)
 5101E14106XXXXXX

Government of Guam
 Fiscal Year 2014
 Agency Staffing Pattern
 (Updated Sep. 30, 2014)

BBMR SP-11

Section Legend:	
AL	Alcohol and Other Drugs Countermeasures
ITISIS	Islandwide Traffic Safety Information System
OP	Occupant Protection
PA	Planning and Administration
TRIMS	Traffic Records Information Management System
PT	Police Traffic Services
DD	Distracted Driving

Input By Department														Input By Department				Input By Department	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	Increment Date	Subtotal	Retirement (E+F+G+I) (J * 30.03%) /	Retire (DD) (\$19.02*26PP) /	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J+R) TOTAL	
												495 \$	6.2% * J	405 \$	1.45% * J				
1	204/TRIMS	Data Ctr Clk II	Julie L. Myers	F-06	27,907	-	-	Aug-21-2015	27,907	8,380	495 \$	-	-	816	153	0	0	9,433	37,340
2	4021/AL/DD	PCIII	Pacia MA Ungarico	N-07	56,268	-	-	Oct-2-2014	16,897	16,897	495 \$	-	-	816	153	2,401	226	20,988	77,256
3	4079/AL	PCII	Ana Marie C Senato	M-4	45,574	-	-	Dec-7-2014	13,686	13,686	0 \$	-	-	661	153	0	0	14,500	60,074
4	4574/OP	PCIV	Therese CD Matanane	O-1	49,897	-	-	Dec-8-2014	14,984	14,984	495 \$	-	-	724	153	3,940	240	20,536	70,433
5	4688/OP	PCI	Jane M Almandres	K-10	46,553	-	-	Apr-14-2016	13,980	13,980	495 \$	-	-	675	153	2,583	224	18,110	64,663
6	4019/ITISIS/PT	Adm Asst	Jacqueline T. Florig	J-11	44,015	-	-	Oct-5-2015	44,015	13,218	0 \$	-	-	638	153	4,688	299	18,996	63,011
TOTAL FTE									270,214	81,145	1,980	\$	-	3,919	918	13,612	989	102,563	372,777
FUNDED VACANCY																			
1	4020	PCIII	VACANT	N-1	45,014	-	-		45,014	13,518	495 \$	-	-	653	153	3,781	224	18,824	63,838
TOTAL FUNDED VACANCY									45,014	13,518	495	\$	-	653	153	3,781	224	18,824	63,838
TOTAL FTE AND FUNDED VACANCY									315,228	94,663	2,475	\$	-	4,572	1,071	17,393	1,213	121,387	436,615
Input by Department Categories																			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(M+R+G+H+I+J)								
1	204/TRIMS	Data Ctr Clk II	Julie L. Myers	-	0	0	0	0	0	0	0								
2	4021/AL/DD	PCIII	Pacia MA Ungarico	-	0	0	0	0	0	0	0								
3	4079/AL	PCII	Ana Marie C Senato	-	0	0	0	0	0	0	0								
4	4574/OP	PCIV	Therese CD Matanane	-	0	0	0	0	0	0	0								
5	4688/OP	PCI	Jane M Almandres	-	0	0	0	0	0	0	0								
6	9019/ITISIS/PT	Adm Asst	Jacqueline T. Florig	-	0	0	0	0	0	0	0								
TOTAL FTE				-	0	0	0	0	0	0	0								

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulance service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
 DEPARTMENT/AGENCY: Public Works
 PROGRAM: Highways

FUNDS: Federal Fund - Federal Highway Administration (FHWA)

5101F041098PA109

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

No.	Pos. No./Section	Position Title	Name of Incumbent	Grade Step	Salary	Overtime	Special	Incentive Date	Incentive Amt.	(E+G+H) Subtotal	Input by Department									
											(K) Retirement (1-30.03%) /1	(L) Retire (DDI) (\$19.02/26FP) /2	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL	
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2014 EXP: 7-01-2015	C-1	17,769	-	-	N/A	0	17,769	5,336	495	-	258	153	2,583	224	9,049	26,818	
2	4005 / AS	Chief Engineer (24 mos. Contractual App)	Phillip Stugel EFF: 8/11/14 EXP: 8/10/14	S-16	117,349	-	-	N/A	0	117,349	35,240	495	-	1,702	153	1,683	226	39,499	156,848	
3	4087	Special Projects Coordinator (Incl)	Joseph WU	N-01	45,014	-	-	N/A	0	45,014	13,518	495	-	653	153	3,607	375	18,801	63,815	
4	4573	Engineer III	Cristin B Benson	N-10	61,796	-	-	Apr-12-2016	0	61,796	18,557	0	-	896	153	224	224	19,830	81,626	
5	4123	Electrician I (LTA)	Noel R. Gonzales EFF: 7/16/14 Exp: 7/15/15	I-01	28,595	-	-	N/A	0	28,595	8,587	495	-	415	153	3,607	375	13,632	42,227	
6	4123	Electrician (LTA)	Nicanor P. Oquindo, Jr. EFF: 3/17/2014 Exp Date: 3/16/2015	I-01	28,595	-	-	N/A	0	28,595	8,587	495	-	415	153	3,607	375	13,632	42,227	
7	4140	Engineer Supervisor (in lieu of James Casallo, Engineer III)	Sagrado F. Bilong	P-01	55,488	-	-	Aug-8-2015	0	55,488	16,663	495	-	805	153	1,572	224	19,912	75,400	
8	4556 / ROW	Land Agent II (LTA)	SIMPUCIA B. SANTOS Date of Hire 1/9/13 Exp Date 1/8/14	K-1	33,911	-	-	N/A	0	33,911	10,183	495	-	492	153	4,688	240	16,251	50,162	
9	4569	Special Project Coordinator (Incl)	Joylean R. Maratona	N-08	48,053	-	-	N/A	0	48,053	14,430	495	-	697	153	3,607	375	19,757	67,810	
10	4571	Special Project Coordinator (Incl)	Christopher L. Gilione	N-04	50,328	-	-	N/A	0	50,328	15,113	495	-	730	153	3,607	375	20,473	70,801	
11	4575 / ROW	Land Agent II (LTA)	DIOBRE K.O. MAFNAS Date of Hire 7/2/2014 Exp July 1, 2015	K-1	33,911	-	-	N/A	0	33,911	10,183	495	-	492	153	-	-	11,323	45,234	
12	4579	Equipment Supervisor	Romualdo Domingo	P-04	62,037	-	-	Aug-7-2015	0	62,037	18,630	495	-	900	153	3,607	375	24,160	86,197	
13	4622	Engineer Supervisor	Isidro C. Durason	P-02	57,590	-	-	Aug-7-2015	0	57,590	17,294	495	-	835	153	3,607	375	22,759	80,349	
14	4651 AS	Messenger Clerk (LTA)	WOLFORD, Audrey J. EFF: 6-20-2014 EXP: 6/19/2015	D-1	19,040	-	-	N/A	0	19,040	5,718	495	-	276	153	2,583	224	9,449	28,489	
15	4736 /TDA-DNA	Special Projects Coordinator (Incl)	RESPICO, JAMES B	N-1	45,014	-	-	N/A	0	45,014	13,518	495	-	653	153	2,583	224	17,626	62,640	
				TOTAL FTE		704,490	0	0	0	0	704,490	211,557	6,930	0	10,219	2,295	40,941	4,211	276,153	980,643
FUNDED VACANCIES																				
1	4145	Electrician I (LTA) (in lieu of Construction Inspector II)	Peter E. Baltan	I-01	28,595	0	0	0	0	28,595	8,587	495	-	415	153	3,607	375	13,632	42,227	
				TOTAL FTE AND FUNDED VACANCIES		733,085	0	0	0	0	733,085	220,144	7,425	0	10,634	2,448	44,548	4,586	289,785	1,022,870

- * Night Differential / Hazardous / Worker's Compensation / etc
- 1/ FY 2014 (Proposed) Gov/Guam contribution rate of 30.03% for the Government of Guam Retirement is subject to change
- 2/ FY 2014 (Proposed) Gov/Guam contribution of \$3495 per annum (\$19.02 hr-weekly) for Death and Disability Insurance (DDI) is subject to change
- 3/ FY 2014 (Proposed) Gov/Guam contribution of \$153 per annum (\$5.86 hr-weekly) for Life Insurance is subject to change

Abvte LTA - Limited term appointment
 TBD - Position number to be determined
 * Pursuant to P.L. 31-77 FY2012 Budget Act - Authorization to recruit Above Step 10 provided 100% funded by FHWA as Unclassified.

No.	Pat. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Subtotal
					(D)	(E)	(F)	(G)	(H)	(I)	
Input by Department											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2014 EXP: 7-01-2015	-	0	-	-	-	0	0	
2	4005 / AS	Chief Engineer (24 mos Contractual App)	Philip Stigel EFF: 8/11/14 EXP: 8/10/14	-	0	-	-	-	0	0	
3	4087	Special Projects Coordinator (Linc)	Joseph WU	-	0	-	-	-	0	0	
4	4573	Engineer III	Crispin B Betsan Noel R. Gonzales EFF: 7/16/14 Exp: 7/15/15	-	0	-	-	-	0	0	
5	4125	Electrician I (LTA)	Nicanor P. Oquendo, Jr EFF: 3/17/2014 Exp Date: 3/16/2015	-	0	-	-	-	0	0	
6	4123	Electrician (LTA)	Sagrado F. Bilong	-	0	-	-	-	0	0	
7	4140	Engineer Supervisor (in lieu of James Casallo, Engineer III)	SIMPLICIA B. SANTOS Date of Hire 1/9/13 Exp Date 1/8/14	-	0	-	-	-	0	0	
8	4556 / ROW	Land Agent II (LTA)	Joy Jean R. Manuosa CHRISTOPHER L. CLIFONE DIODRE K. O. MAFYNAS Date of Hire 7/2/2014 Exp July 1, 2015	-	0	-	-	-	0	0	
9	4569	Special Project Coordinator (Linc)	Romualdo Domingo	-	0	-	-	-	0	0	
10	4571	Special Project Coordinator (Linc)	WOLFFORD, Audrey J EFF: 6-20-2014 EXP: 6/19/2015	-	0	-	-	-	0	0	
11	4575 / ROW	Land Agent II (LTA)	RESPICIO, JAMES B	-	0	-	-	-	0	0	
12	4579	Engineer Supervisor		-	0	-	-	-	0	0	
13	4622	Engineer Supervisor		-	0	-	-	-	0	0	
14	4651 AS	Messenger Clerk (LTA)		-	0	-	-	-	0	0	
15	4736 / TDA-DOA	Special Projects Coordinator (Linc)		-	0	-	-	-	0	0	
FILLED POSITIONS				\$	0	\$	\$	\$	0	0	

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